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## Our Commitment

Gas Networks Ireland is committed to responsible and sustainable business practices, ensuring that ethical, environmental and social considerations are always at the core of our business decisions and key to our business strategy. Corporate Responsibility (CR) is an integral part of how we conduct and develop our business. Our corporate responsibility promises are:

- We endeavour to responsibly meet stakeholder expectations now and for the future
- We continue to promote excellence and diversity through our people
- We proactively safeguard our environment
- We continue to ensure community is at the heart of our business
- We live our values through our actions

## Managing Corporate Responsibility Strategy

Our responsibility strategy is managed, delivered and measured across the pillars of Marketplace, Workplace, Environment, Community and Corporate Responsibility Governance & Communications. Our approach to a responsible business practice is guided by:

- Meeting the standard of the Business Working Responsibly Mark (based on ISO 26000 guidelines)
- Supporting the aims and objectives of Ireland's National Plan on Corporate Social Responsibility, EU CR objectives and the UN Sustainable Development goals
- Gas Networks Ireland's Strategic Plan and Gas Networks Ireland's CR Strategy
- The targets and objectives of management systems at Gas Networks Ireland including, but not solely limited to, ISO 14001, 9001, 50001, 55001 and ISO 45001.
- Legislative compliance, including disclosure of Non-Financial and Diversity Information, and rules and regulations governing bribery and corruption, as well as adhering to internal policies
- Delivering mutually beneficial programmes and initiatives addressing key social issues in line with skills, resources and expertise of our staff
- The requirements and expectations of our customers and stakeholders, including the respect of human rights at all levels of our supply chain
- Our culture, which encourages and supports individual social responsibility in our staff, enabling them to identify and deliver solutions that benefit our customers, stakeholders, community the gas industry and society at large

There are many important issues for environment, society and community which present both risks and opportunities for Gas Networks Ireland. Issues prioritised for address by Gas Networks Ireland are documented in our Corporate Responsibility Strategy. Our CR strategy aims to move CR further towards a high impact integrated approach, strategic to the mission and vision of Gas Networks Ireland. With high engagement from both senior management and staff, making responsibility inherent in everything we do.

## Reporting

Internal reporting on strategic corporate responsibility key performance indicators is conducted on a monthly basis by the CR Manager for the Balanced Scorecard of Gas Networks Ireland with updates provided to the Gas Networks Ireland Steering Group on CR. A progress review on delivering Gas Networks Ireland CR strategy takes place annually with the Gas Networks Ireland Management Team. Gas Networks Ireland's corporate responsibility performance, impacts, non-financial and diversity information are disclosed publicly through the organisation's annual reporting process.

*Denis O'Sullivan*

**22/09/2021**

Date: \_\_\_\_\_

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**Denis O'Sullivan**  
**Managing Director, Gas Networks Ireland**