

## **Supplier Charter**

## **Mission statement**

Gas Networks Ireland will conduct all its supply chain activities in a responsible and innovative manner. Our mission for our supply chain is to deliver value to customers, improve resilience, reduce risk and ensure compliance.

It is anticipated that our suppliers and partners will support Gas Networks Ireland in delivering environmental, social and governance benefits from our supply chain, helping deliver real, long term sustainable value across our customer base.

## Gas Networks Ireland commits to continuing to:

- Ensure our business activities are carried out to the highest standards of Health and Safety which is the core value of our organisation.
- Work with our suppliers and partners to promote and respect the principles of diversity, equality, and inclusion for workers at all stages of our supply chain and to uphold individual human rights.
- Support our suppliers and partners in the transition to a decarbonised and sustainable future.
- Procure and use resources sustainably; mitigate and adapt to climate change, prevent pollution and protect and enhance biodiversity.
- Integrate sustainability considerations into our procurement procedures, in accordance with government and EU guidelines.
- Conduct our business in a fair, honest, ethical, open way and promote a culture that does not tolerate corruption, bribery and unfair anti-competitive actions.
- Adhere to our Prompt Payment obligations and pay our suppliers on time.

## **Gas Networks Ireland expects suppliers to:**

- Provide a safe workplace for their employees in compliance with all statutory requirements. When working at Gas Networks Ireland sites, suppliers shall comply with all Gas Networks Ireland safety policies.
- Ethically manage all elements of their supply chain including protection of workers' pay and conditions, respect for human rights, and prevention and non-use of illegal labour practice or Modern Slavery.
- Declare any potential conflicts of interest.
- Ensure appropriate procedures and controls in place to prevent corruption, bribery and unfair anti-competitive actions.
- Work in partnership with Gas Networks Ireland to understand and act on areas where continued environmental improvements can be made.
- Measure, manage and reduce their carbon footprint and encourage their supply chain to also deliver in this area.
- Make positive contributions to their local economies and communities including supporting local employment opportunities and community development initiatives.
- Offer solutions that improve the resilience of Gas Networks Ireland operations.
- Have aligned business continuity arrangements with Crisis Management in place.
- Ensure cyber security and information protection controls are in place for clients, employees and the wider supply chain.
- Strive to achieve best practice as appropriate for their sector, implementing innovative solutions for managing environmental and social impacts.
- Collaborate with Gas Networks Ireland to achieve continuous improvement, to foster innovation.