

GAS NETWORKS IRELAND AND GNI (UK) LIMITED

Statement on Slavery and Human Trafficking

INTRODUCTION

This is the statement of Gas Networks Ireland (“GNI”) and GNI (UK) Limited (together the “GNI Group”) on slavery and human trafficking following the introduction of the UK Modern Slavery Act 2015 (“the Act”). This statement is made pursuant to section 54 of the Act and constitutes the GNI Group’s statement for financial year ended 31 December 2019.

GNI is a wholly owned subsidiary of Ervia, established pursuant to section 5 of the Gas Regulation Act 2013. It carries out activities with respect, inter alia, to the construction, operation and maintenance of, and the provision of services with respect to, GNI’s transmission and distribution networks used to transport natural gas to and within Ireland and includes all businesses carried out or to be carried out by the networks business from time to time and any subsidiaries of GNI from time to time (other than GNI (UK) Limited).

GNI (UK) Limited is a wholly-owned subsidiary of GNI, registered in England and Wales. The principal activity of the company is the transportation of natural gas (1) together with GNI, through two pipelines from Moffat in Scotland to Ballough in Ireland; and (2) from Belfast to Derry (through the North-West Pipeline) in Northern Ireland, and from Gormanston, Ireland to Belfast (through the South-North Pipeline).

For more information on the GNI Group, please see GNI’s website, which can be found at www.gasnetworks.ie.

APPROACH

The GNI Group fully supports the aims of the Act and has a zero-tolerance approach to modern slavery. The GNI Group remains committed to acting ethically and with integrity in all its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in its own business or in any of its supply chains.

The GNI Group is committed to ensuring that there is transparency in its own business and in its approach to tackling modern slavery throughout its supply chains and expects the same high standards from all its contractors, suppliers and other business partners.

STEPS TAKEN

In order to prevent acts of slavery and human trafficking from occurring within its business and supply chains, the GNI Group has taken the following steps:

- the GNI Group seeks at all times to comply with employment law applicable to the jurisdictions in which it operates and puts in place contractual arrangements with providers of agency staff requiring that they achieve the same level of compliance;
- the principles of the Act have been enshrined in the Code of Business Conduct (available at www.ervia.ie) which is reviewed on an annual basis. This is also being highlighted and supported following the launch of a new group-wide programme called *Doing the Right Thing* which aims to ensure that everyone carrying out business on our behalf does so with integrity and in an ethical manner;

- the development of anti-slavery and human trafficking requirements for incorporation into its procurement processes and contractual arrangements with contractors, suppliers and other third parties;
- the completion of an assessment of third party contractors and suppliers to assess those in respect of which a high risk of acts of slavery / human trafficking exists;
- the provision of training to relevant employees, particularly those involved in procurement processes, on the risks of slavery and human trafficking occurring and the introduction of the above measures;
- in 2019, GNI published its first sustainability report. “Sustainability in Action” highlighting progress in implementing the principles of the United Nations’ Sustainable Development Goals across the business; and
- the provision of mechanisms for employees, and others, to report suspected incidents of unlawful behaviour, including slavery and human trafficking.

OUR CONTINUED COMMITMENT

Over the course of the next financial year we will continue to enhance our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers. In particular, the GNI Group plans to take the following steps:

- conduct a risk assessment of all vendors with an annual spend of greater than €500,000 based on their geographical location and industry sector;
- issue questionnaires to vendors identified as being potentially high risk based on this assessment; and
- assess these returns and identify any vendors for further investigation and third party audit.

Any instances of non-compliance with the Act will be assessed on a case-by-case basis, with any remedial action tailored appropriately.

This statement was approved by the Board of Directors of GNI and GNI (UK) Limited.

A new statement will be published each year on GNI’s website for the GNI Group at www.gasnetworks.ie.