



Role: Consolidation Lead

Area: CFO

Location: Dublin/Cork

Salary: Competitive

Duration: Specific Purpose **Ref:** GNI923

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,725km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Almost 725,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

The Role:

The Consolidation Lead will be responsible for the consolidated monthly financial reporting process. Reporting to the Reporting & Accounting Manager, the Consolidation Lead will also have responsibility for supporting the statutory and shareholder financial reporting requirements of Gas Networks Ireland.

Duties and Responsibilities:

- Manage the monthly management accounts close process.
- Manage the preparation of monthly/quarterly group consolidated reporting packs and presentations, including detailed commentary and analysis for internal and external stakeholders including variance analysis to budget, forecast and prior year.
- Review of Business Division monthly management reporting submissions, including resolution and escalation of queries.

- Ensure that appropriate control environment is in place for monthly financial reporting and close process.
- Ensure that all policies, processes, procedures and controls are documented in line with best practice.
- Drive continued improvements in the monthly management accounts reporting and close process to ensure the delivery of relevant, timely and accurate management reporting information.
- Lead/champion/participate in projects to ensure the development and implementation of best practice financial systems.
- Lead the interaction with external auditors in respect of the management accounts reporting process and ensure that audit queries and issues are resolved in a timely and efficient manner.
- Ensure that chart of accounts is maintained in accordance with best practice.
- Collaborate with relevant teams to ensure the delivery of financial reporting submissions for incorporation in the GNI annual statutory financial statements and half yearly financial statements and provide expertise and support as required.
- Collaborate with the relevant parties to ensure the delivery of regulatory accounts and accompanying disclosure notes.
- Work with IT to deliver enhancements to both Oracle and Hyperion.
- Collaborate with the relevant parties to prepare the Financial Statements for GNI.
- Identify and escalate risks and issues and recommend improvements as appropriate.
- Manage finance stakeholders, participate in relevant meetings and develop strong working relationships with key stakeholders.
- Drive a 'one team' culture.
- Perform other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant third level degree and at least 5-7 years relevant experience.
- A recognised accounting qualification (ACA; ACMA; ACCA) or equivalent.
- Prior experience in financial reporting including management and statutory reporting.
- Month end consolidation experience essential with demonstrated experience of producing high quality financial information to tight deadlines with the ability to highlight important issues, make appropriate judgments, and to interpret financial results for senior management and make appropriate recommendations.
- Excellent IFRS knowledge and statutory accounting expertise.
- Familiarity working with Oracle eBusiness Suite and Hyperion is advantageous.
- Proven ability to successfully implement and execute work.
- Support the implementation and acceptance of change within the workplace and embedding a culture of continuous improvement
- Commercial focus while keeping overall financial perspective.
- Ability to translate priorities into operational reality, demonstrating strong decision-making skills.
- Provide coaching in the development of the technical skills and abilities in others.
- Experience of developing and maintaining effective partnerships with key stakeholders.
- Excellent analytical and problem-solving skills, coupled with the ability to generate innovative technical solutions as required
- Should have a proactive attitude towards analysis and research, interrogating different electronic and physical media and always looking to develop market knowledge.
- Strong written and verbal communication skills.
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:
recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is
8th of July 2025

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our Privacy Notice. If you have further questions, you can contact us at dataprotection@gasnetworks.ie