Role: Security Infrastructure Lead
Area: Business Services
Sub-Area: Facilities
Location: Cork/Dublin
Salary: Competitive
Duration: Specific Purpose   **Ref:** GNI930

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,725km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Almost 725,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Irelands energy moving, and commitment to our vision, to be at the heart of Irelands energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

The corporate and physical security environment has evolved significantly over the past few years, necessitating the expansion of Gas Networks Irelands security capabilities. Rising activism targeting energy organisations, critical infrastructure threats, geopolitical conflicts, and new regulatory requirements have created a complex security and risk landscape. In response, Gas Networks Ireland is establishing a centralised security team within the Facilities group to comprehensively address these challenges.

The Role:

Reporting to the Security Manager, the Security Infrastructure lead ensures that all security infrastructure remains robust, current, and aligned with Gas Network Irelands overall security strategy. The role will be responsible for the design, implementation , project and ongoing management of all security technologies and physical infrastructure across Gas Networks Ireland's facilities in Ireland and internationally. This role combines technical expertise in security systems and infrastructure with strong project management capabilities to support both operational and capital projects.

Duties and Responsibilities:

Technical Leadership:

- Lead the development and implementation of Gas Networks Ireland's physical systems architecture and physical infrastructure strategy and road map, ensuring alignment with organisational objectives and protection of assets across all locations.Provide expert technical advice on digital solutions and security system matters to the security team, and senior leadership.
- Develop and implement a Security Systems Asset Care Reliability Prgram including preventive maintenance program to ensure optimal performance of Security systems and infrastructure.

Security Capital Projects Management

- Lead the planning, design, and delivery of major physical security, technology & security systems projects across Gas Networks Ireland portfolio.
- Develop project scopes, timelines, and budgets for new Security infrastructure installations or significant upgrades.
- Review the design and implementation of security systems for new locations within the portfolio and seek the necessary funding to facilitate the Security Asset Management Reliability Program and portfolio risk assessment mitigation plans.
- Manage relationships with internal stakeholders, and external vendors and contractors involved in capital projects
- Coordinate with other departments on integration of physical security infrastructure and security systems with other building systems.

Compliance

- Build out security infrastructure to ensure compliance with the physical security Critical Entities Resilience Directive (CERD) and other relevant legislation.
- Ensure all security systems comply with relevant national and international standards and regulations.
- Responsible for the development and maintenance of security systems and infrastructure technical standards and Functional Specification Requirements (FSR) for all Security infrastructure across Gas Networks Ireland facilities.
- Ensure all HSQ requirements are in place including Safety Statements, Method Statements, Risk Assessments and permits for all maintenance, reactive service call, upgrades and project works.

- Engage with and support the Data Protection and Information Security teams to ensure compliance with GDPR and related standards and policies for all security systems.

Budget Management

- Develop and report on the annual Capex budget for Security Infrastructure.
- Identify, manage and communicate any risks to budgets, ensuring necessary approvals are in place.
- Develop investment approval documents for Physical security projects.
- Collaborate with the Security Manager and the Security Operations lead to develop the Price Control Submission for Gas Networks Ireland Security function.

Stakeholder Engagement

- Liaise with regional operational teams (ROI, NI, Scot, IOM), IT, Finance etc to ensure Security infrastructure meets the organisations needs and requirements.
- Provide regular updates and reports on Security infrastructure status, projects, and performance to relevant stakeholders.

The role requires flexibility to extend working hours and the possibility of being a member of the on-call rota.

Other duties as maybe assigned from time to time depending on the business need.

Knowledge, Skills and Experience:

- Bachelor's degree in engineering, or related field.
- Minimum of 5 years' experience in security systems and technology infrastructure management, with at least 3 years in a senior role.
- Strong project management skills with experience in both Agile and traditional methodologies.
- Strong technical knowledge of various security systems including access control, CCTV, intrusion detection, IoT, SOC Technology and integrated security management platforms.
- Proven experience in managing large-scale Technology and security system projects from conception to completion.
- Excellent understanding of IT networks and how they integrate with physical and digital security systems.
  Familiarity with relevant security standards and regulations (e.g., GDPR, ISO 27001).
- Excellent problem-solving and analytical skills.
- Strong communication and interpersonal skills, with the ability to explain technical concepts to non-technical stakeholders.
  Experience in budget management and financial reporting.
- Professional security certifications are highly desirable.

Work Requirements

- Based in Dublin/Cork/Limerick/Galway with regular travel to Gas Networks Ireland sites across Ireland, Northern Ireland, Scotland, and the Isle of Man.
- Flexibility to work extended hours when required, especially during critical project phases or security incidents.
- On call support required, especially during crisis management
  May require occasional international travel for conferences, training, or vendor meetings.
- Full Driver's License

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:
recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the
31st of July 2025.
Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.