



Role: Regulatory & Efficiency Lead

Area: CFO

Location: Dublin/Cork

Duration: 1 Year Fixed Term

Salary: Competitive **Ref:** GNI945

Gas Networks Ireland operates and maintains Ireland's €2.7bn, 14,664km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Over 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy, including 40% of all heating and almost 50% of the country's electricity generation.

By working to replace natural gas with renewable gases, such as biomethane and green hydrogen, and complementing intermittent renewable electricity, Gas Networks Ireland is supporting Ireland's journey to a cleaner energy future.

Gas Networks Ireland is a commercial semi-state organisation committed to growth, innovation, safety and sustainability. The company is an employer of choice for many, providing a dynamic, modern and inclusive workplace for its staff to grow and develop throughout their career.

The Role:

The Regulatory and Efficiency Lead will be located close to the Business to support the provision of high-quality advice, information, analysis and interpretation to the Business to underpin the delivery of PC5/6 and efficiency and performance improvement.

Reporting to the Business Partnering & Planning Manager, the role will provide strategic advice and guidance to management on the identification, tracking and reporting of PC5/6 and GT22/27 Regulatory and efficiency performance.

Duties and Responsibilities:

Regulatory

- The role will be the GNI Finance team regulatory subject matter expert and will lead and co-ordinate PC5/6 and GT27 Finance consolidation, processes, performance metrics and outputs, supported by Revenue, Capex, Planning and Partnering teams
- Responsible for delivery & ownership of the PC5/6 Regulatory Financial Model
- Responsible for the co-ordination and overall delivery of the PC6 opex processes including the planning and consolidation of the opex model, leading out the opex consultation process and submissions in relation to Price Controls lookback and Price Controls lookforward and delivery of a new PC6 GNI BPQ reflective of the latest GNI structure.

- Develop project plans for the opex collation processes and implement such, coordinating activities across the Finance Departments and directly with the Strategic & Regulatory team to ensure high quality price control opex submissions are delivered on time
- With Business Partner & wider finance support, responsible for the roll out, update and tracking of opex allowances and overhead allocations across GNI
- Responsible for the review & challenge of GNI opex cost base from a “base, step and trend” growth perspective and through the documentation of efficiency over the price control period.
- Support the delivery of annual and project specific opex benchmarking to identify opportunities for efficiency improvements and supporting detailed PC6 opex RPI/Efficiency submissions
- Responsible for the consolidation, delivery and driving improvements in relation to CRU Finance Quarterly reporting.
- Responsible for the development and continuous improvement of internal management and external reporting to track both PC5 performance, PC6 planning, NI Price Control & performance & CRU Enhanced annual reporting requirements
- Responsible for preparation of Exec and Board Finance regulatory presentations.

Efficiency

- Working with the Finance Business Partnering and Planning Manager to deliver the GNI efficiency agenda within the business.
- Championing the cost agenda across GNI, ensuring that efficiencies are appropriately documented and challenged & verified prior to being recognised.
- Driving the cross functional GNI efficiency working group to ensure a consistent approach across GNI in terms of definition, recognition and reporting of efficiency and leading by example as acting as the Finance efficiency representative.
- Ensuring that a hopper of continuous improvement is developed and real efficiencies are delivered
- Assisting the Business Partners in deriving insights from the monthly performance reports to gain an understanding of the growth in the cost base, challenge that growth with the business and to identify areas of future potential efficiencies.
- Supporting price control processes through the documentation of efficiency over the price control period.
- Developing enhanced monthly reporting to track both efficiency and growth within the cost base.
- Presenting quarterly updates to the GNI management team and the efficiency steering group.
- Adopt a ‘one team’ culture.
- Performing other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant third level degree and at least 7-10 years relevant experience.
- A recognised accounting qualification (ACA; ACMA; ACCA) or equivalent.
- Experience using Word, Excel and PowerPoint to deliver reports and progress updates to the business.
- Strong report writing skills.
- Strong communication and presentation skills.

- Commercial experience and extensive understanding of Finance, needs to understand the challenges faced by the organisation to be able to effectively serve the business.
- Ability to undertake a rigorous assessment of organisational capacity for change and innovation and invests time and energy in building a culture and capability to deliver it.
- Expert analytical expertise, able to manage large data sets and draw insights from the data.
- Project management experience, ability to managing multiple stakeholder groups.
- Ability to identify and resolve risks and issues.
- Ability to build a strong culture of communication within Finance and the Business and adept at gathering inputs from internal stakeholders.
- Ability to mobilise the energy and commitment of a range of players, whose input is needed for success, even when they have no formal authority over those players.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:

recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is
20th of August 2025

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our [Privacy Notice](#). If you have further questions, you can contact us at dataprotection@gasnetworks.ie