Role: Information Security Analyst
Area: Business Services
Sub-Area: Data Competency Centre
Location: Cork/Dublin
Salary: Competitive
Duration: Permanent **Ref:** GNI963

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,725km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Almost 725,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.
 The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Irelands energy moving, and commitment to our vision, to be at the heart of Irelands energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

The Role:

The Data Competency Centre (DCC) delivers centralised oversight of activities which manage, measure and improve GNI's data. The DCC advise on the governance, design and management of data and monitor resulting data quality. Within the DCC, GNI data management policies and procedures are created, data architecture is managed, information security matters are overseen, and business intelligence and data analytics initiatives are prioritised and delivered in line with enterprise-wide needs.

The Information Security Analyst, reporting to the Information Security Lead, will ensure the security and integrity of Gas Networks Ireland's data. The role involves advising on compliance and best practices, supporting security control implementation, and delivering information security services. Key responsibilities include identifying and monitoring security risks, developing assurance plans, and evaluating data transfer risks. The Information Security Analyst will also develop and maintain security policies, monitor compliance, and lead security awareness initiatives. Collaboration with IT Cyber Security and IT Operations to assess vulnerabilities, support NIST controls, and assist in third-party risk assessments will also be part of the role. Overall, the Information Security Analyst is vital in maintaining data quality, ensuring policy compliance, and protecting sensitive information across the organization and its suppliers.

Duties and Responsibilities:

Guidance & Compliance
- Advise business units on information security compliance and best practices.
- Support the implementation of security controls aligned with GNI's strategic objectives.

- Deliver information security services that enable the organisation to meet its security goals.

Risk Management & Assurance
- Identify, assess, and monitor information security risks, including emerging threats and regulatory obligations.
- Develop and maintain assurance plans to address identified risks.
- Evaluate risks associated with data transfers to/from external organisations.

Policy & Governance
- Contribute to the development and maintenance of information security policies, procedures, and standards.
- Monitor compliance with established security policies and controls.
- Lead communication and training initiatives to embed security awareness across the organisation.

Collaboration & Technical Oversight
- Work closely with IT Cyber Security and IT Operations to assess vulnerabilities in GNI systems and infrastructure.
- Support the operation and monitoring of NIST controls as part of the NIS D compliance programme.
- Assist in third-party risk assessments and ensure remediation actions are tracked and completed.

Incident Response & Continuous Improvement
- Support the response and investigation of security incidents.
- Provide insights and recommendations to strengthen GNI's security posture.
- Actively contribute to fostering a safe and secure working environment.

General
- Perform other duties as required to support the Information Security function.

Knowledge, Skills and Experience:

- Relevant third level qualification and 3+ years' experience in similar roles, ideally in a utility environment.
- CISSP certification desirable.
- Foundational understanding of information security principles, frameworks, and standards (e.g. ISO 27001, NIST, CIS Controls).
- Awareness of data protection regulations such as GDPR and their application in enterprise environments.
- Basic knowledge of IT infrastructure (networks, endpoints, cloud services) and how security applies across them.
- Understanding of risk management concepts, including threat modelling and vulnerability assessment.
- Familiarity with data classification, data loss, handling, and retention policies.
- Awareness of incident response processes and security event lifecycle.
- Tool familiarity – exposure to security tools advantageous such as:
  - SIEM (e.g. Microsoft Sentinel)
  - DLP (Data Loss Prevention)
  - IAM (Identity and Access Management)
  - Vulnerability scanners (e.g. Qualys)
- Analytical thinking – ability to assess risks, identify gaps, and propose practical mitigations.
- Communication skills – capable of translating technical security concepts into business-friendly language.
- Attention to detail – especially when reviewing policies, logs, or compliance documentation.
- Collaboration and stakeholder engagement – working with IT, data teams, and third-party vendors.
- Documentation and reporting – producing clear, concise reports, procedures, and audit evidence.
- Proven track record in dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others
- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals and garner support
- Excellent IT skills, i.e. Microsoft Excel, PowerPoint, Word.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:
recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the 02nd October 2025.

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our Privacy Notice.   If you have further questions, you can contact us at DataProtection@gasnetworks.ie