



Role: Fleet Manager
Area: Business Services
Sub-Area: Facilities
Location: Cork/Dublin
Salary: Competitive

Duration: Specific Purpose **Ref:** GNI984

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,725km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Almost 725,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs. The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

Gas Networks Ireland is now seeking to appoint a Fleet Manager.

The Role:

The Facilities function within Gas Networks Ireland is responsible for delivering a highly effective Facilities Management Service for Gas Networks Ireland including managing all aspects of the company's property portfolio, ensuring statutory & maintenance needs of the estate are met, managing the security of all facilities and the management of the company's fleet. Facilities will provide these services across Gas Networks Ireland, ensuring a consistent and effective facilities service is provided.

The Transport team will be responsible for the delivery of fleet management services to Gas Networks Ireland.

Reporting to the Facilities Manager, the Fleet Manager is a key member of the facilities team, responsible for the delivery of fleet management services and ongoing facilities business partnering to Gas Networks Ireland.

Duties and Responsibilities:

The key duties and responsibilities for this role include:

- Manage and maintain the Gas Networks Ireland fleet, ensuring delivery of fleet management services within budget
- Day to day facilities business partnering and ongoing data analysis of facilities issues and opportunities
- Ensure delivery (including budget and programme) of the vehicle replacement CAPEX programmes in Gas Networks Ireland. This work includes gaining approval at contract approval committees
- Develop a strategy to CVD Compliance for GNI
- Work with Operational teams in Gas Networks Ireland to ensure that the size of the fleet and vehicle types meet the demands of the business
- Procurement and quality assurance / audits of fleet including a replacement strategy in line with business needs. Co-ordinate the rollout and handover of new vehicles
- Drive a strong behavioural culture of continuous improvement regarding processes and procedures as well as implementing new technologies.
- Co-ordinate the delivery of all operational and maintenance activities including servicing, repairs, CVRT/NCT tests and payment of Road Fund Licence (Road Tax)
- Act as key interface with Fleet Management Supplier in relation to planned, reactive and emergent fleet activities to ensure provision of a safe, effective and efficient service
- Act as the escalation point for any technical/driver/customer related issues
- Develop, maintain and standardise vehicle design standards / specifications across Gas Networks Ireland and ensure compliance with all statutory and legislative requirements
- Manage fuel/energy reduction programme, including driver training, vehicle replacement projects, and ongoing fleet management improvements
- Manage fleet in line with Gas Networks Ireland HSQE requirements including assisting with the development of driver training programmes
- Participate in the on-call rota for Facilities if required
- Rotate to other roles if required
- Other duties as required from time to time

Knowledge, Skills and Experience:

- Proven technical competence is essential – Degree qualified or other relevant qualification desirable with at least 5 years relevant experience.
- Knowledge of fleet management systems desirable
- Strong understanding of commercial and contractual management and of service delivery
- Knowledge of Road Traffic Acts, Health & Safety legislation etc that apply to work related driving

- Strong communication, report writing and document preparation skills
- Extensive experience in building and maintaining relationships (both internal and external) with excellent influencing and negotiation skills.
- Facilitating the implementation and acceptance of change within the workplace.
- Strong commercial focus while keeping financial perspective in the forefront.
- Ability to translate strategic priorities into operational reality, demonstrating strong decision-making skills.
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email: recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the
12th November 2025

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data, please see our [Privacy Notice](#). If you have further questions, you can contact us at DataProtection@gasnetworks.ie