



Role: Hydrogen Programme Analyst
Area: Customer and Business Development
Sub-Area: Hydrogen
Location: Dublin / Cork
Salary: Competitive

Duration: Specific Purpose **Ref:** GNI997

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,725km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Almost 725,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

The Role:

Reporting to the Hydrogen Commercial Manager, the Programme Analyst will coordinate collaborative projects both with external stakeholders and internal departments and will assist in the development of business plans and assessments and support the development of the Hydrogen Programme in Gas Networks Ireland.

Duties and Responsibilities:

• Hydrogen Programme Delivery:

- o Support the Hydrogen Commercial Manager in the management and development of the Hydrogen Programme in Gas Networks Ireland.
- o Support internal departments on developments of the hydrogen programme with potential commercial application for the business.
- o Coordinate the development and execution of collaboration or service contracts for the delivery of projects and the protection or dissemination of information.

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- **Stakeholder Engagement:**

- o Engage with various external stakeholder groups such as technology centres, research institutes, academic organisations, state bodies, and commercial developers in the identification and development of Hydrogen projects that may support resolution of specific technical challenges, or progress technology readiness of topics towards commercialisation.

- o Represent GNI interests on industry forums and stakeholder engagements on Hydrogen and industry meetings.

- o Drive the promotion of hydrogen and the development and implementation of a communications plan to drive awareness internally and externally.

- o Engagement and representation with European agencies and industry collaboration partners.

- **Funding and Business Cases:**

- o Support the evaluation and selection of projects for GNI funding or co-funding.

- o Coordination and assistance in the development of business plans and commercial development proposals.

- o Coordinate the execution and delivery of projects with external stakeholders and internal departments to ensure deliverables are achieved and outputs are disseminated as appropriate, including for consideration within potential business plans or commercialisation developments.

- o Support the hydrogen team in tracking and managing the hydrogen budget.

- o Develop and progress projects and applications for external funding support under National or EU funding schemes.

- o Coordination and assistance in the development of business plans and commercial development proposals.

- o Other duties as may be assigned from time to time.

Knowledge, Skills and Experience:

- Degree in an Engineering or equivalent related discipline with minimum 3 years' experience, relevant to the role.

- Good knowledge, understanding and experience of the Energy Industry and Markets.

- Experience in Research, Design, Development & Demonstration is an advantage.

- Experience in New Product or Service Development is an advantage.

- Direct experience in the implementation of improvement programs, quality initiatives and management system standards.

- Ability to keep abreast of new technology and industry developments is essential.

- Highly numerate, strong analytical and problem-solving skills, good attention to detail.

- Proven ability to create and develop good working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.

- Have excellent analytical skills and be able to identify and analyse problems and potential improvements, and generate new ideas, and implement solutions.

- Proactively identifying new areas of learning and using newly gained knowledge and skill on the job.
- Ability to set own high standards of performance and delivering desired results.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:
recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the 27th November 2025.

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data, please see our [Privacy Notice](#). If you have further questions, you can contact us at DataProtection@gasnetworks.ie