



Role: Middleware Lead
Area: Business Services
Sub-Area: IT
Location: Dublin / Cork
Salary: Competitive

Duration: Permanent **Ref:** GNI029

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Almost 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

The Role:

The IT team within Gas Networks Ireland is an integral part of the business providing operational, and customer-focused IT services. These services include solution delivery, service management, and infrastructure & operations management. These services are provided through a combination of in-house resources and external service providers.

The Middleware Applications Lead reports to the Utility & Finance Applications Manager and manages the support and delivery of changes to the applications under the Middleware Applications Team's remit, primarily Oracle Service Oriented Architecture (SOA) and Oracle Integration Cloud (OIC). The role requires strong experience of leading teams in maintaining and enhancing middleware applications.

Duties and Responsibilities:

- Lead and mentor a team of Middleware application specialists, promote cross-functional development of skills, knowledge, competencies and capabilities within the team, minimising single points of reliance as much as possible.
- Manage and ensure that the IT processes related to the day-to-day operation of Middleware applications within the team's remit are optimised, smooth and effective.
- Manage and ensure that the IT processes related to the resolution of day-to-day incidents across Middleware applications within the team's remit are optimised, smooth and effective and that critical incidents are managed with appropriate focus and urgency.
- Manage and ensure that the IT processes related to the remediation of short-, medium- and long-term problems across Middleware applications within the team's remit are optimised, smooth and effective and that critical problems are managed with appropriate focus and priority.
- Manage and ensure that the IT processes related to the delivery of BAU changes to Middleware applications within the team's remit are optimised, smooth and effective and that delivery of key changes are managed with appropriate focus and priority.
- Where necessary, assist with the analysis, design and testing of the changes to Middleware applications within the team's remit.
- Manage budgets related to the Middleware applications within the team's remit.
- Manage contracts related to the Middleware applications within the team's remit.
- Manage software licences related to the Middleware applications within the team's remit.
- Manage third party vendors related to the Middleware applications within the team's remit.
- Manage risks related to the Middleware applications within the team's remit.
- Provide out of hours support on a rota basis if required.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant third level degree or equivalent is required.
- At least 5 years relevant experience is required, and all additional relevant experience will be an advantage.
- Experience leading people and teams is desirable and will be an advantage.
- Functional knowledge and experience in Oracle Service Oriented Architecture (SOA) and Oracle Integration Cloud (OIC) is desirable and will be an advantage.
- Experience in dealing with business stakeholders and a strong knowledge of work and asset management principles is desirable.
- Good communication and interpersonal skills and the ability to influence key stakeholders effectively.
- Strong analytical skills coupled with the ability to identify and analyse problems and propose potential improvements.
- Experience in dealing with a variety of stakeholders in a large organisation.
- Experience in dealing with external third-party vendors and stakeholders.
- An ability to understand day to day business operations and the criticality of key business processes.
- An ability to create and develop strong working relationships.
- An ability to mentor and support those reporting to you.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:

recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the 9th of February 2026.

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data, please see our [Privacy Notice](#). If you have further questions, you can contact us at DataProtection@gasnetworks.ie