



Role: Junior Business Intelligence Analyst

Area: Business Services

Sub-Area: Data Competency Centre

Location: Cork/Dublin

Salary: Competitive

Duration: Specific Purpose **Ref:** GNI039

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Almost 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

The Role:

The Data Competency Centre (DCC) delivers centralised ownership and oversight of activities which manage, measure and improve GNI's data. The DCC advise on the governance, design and management of data and monitor resulting data quality. Within the DCC, GNI data management policy and procedure is created, data architecture is managed, and business intelligence initiatives are prioritised in line with enterprise wide needs. Reporting to the Business Intelligence Lead, the Business Intelligence Analyst is responsible for the creation of on-demand enterprise reports to meet GNI business intelligence demands

as well as supporting the delivery of key BI initiatives and reports to facilitate informed decision making and assist in the effective management of the business. The Business Intelligence Analyst is also responsible for the support of GNI business users in the use of SharePoint solutions within GNI through direct management, best practice methodologies and a supported superuser network.

Duties and Responsibilities:

- Contribute to the delivery the DCC Business Intelligence Roadmap.
- Support the development of an on-demand enterprise reporting suite meeting the reporting needs of GNI by cataloguing existing BI reports, identifying gaps in meeting business need, and proactively working to close those gaps.
- Through consistent BI request monitoring, prioritisation & resolution, provide GNI colleagues with relevant, accurate, timely BI solutions to facilitate informed decision making and assist in the effective management of the business.
- Work with the business in defining business need for key BI projects / initiatives and work with the Data Architecture team to deliver same.
- Utilise existing business intelligence repositories and tools (e.g. Business Objects, Power BI, Data Warehouse, SQL Developer) to meet new business intelligence requirements by delivering reports and analytics to end users.
- Engage with the Data Architecture and Enterprise Applications teams to design, develop and manage the business intelligence repositories and tools in place to meet BI demand (e.g. Data Warehouse, Business Objects, Power BI). Support the delivery of this process as necessary.
- Work with the Data Architecture team to ensure effective self-serve business intelligence capabilities can be introduced to the wider business to support ad-hoc analysis of data by end users, outside of the enterprise reporting suite.
- Engage with the Data Architecture and Enterprise Applications teams to support the end-to-end resolution of Data Warehouse and report solution issues.
- Support the review of existing GNI enterprise reports to support completeness, relevance, accuracy and compliance.
- Embed Business Intelligence processes, ensuring Processes & Procedure Documents are maintained.

Knowledge, Skills and Experience:

- Relevant third level degree in Information Systems, Computer Science or a related field or similar or equivalent qualification.
- 2+ years relevant experience in designing, implementing and managing BI reports / solutions.
- SQL experiences essential.
- SAP Business Objects / Power BI / equivalent reporting application experience essential.
- Strong understanding of relational database structures, theories, principles, and practices.
- Experience with business requirements analysis, entity relationship planning, database design, and reporting structures.
- Experience in BI technologies, database and data warehouses such as Oracle (DB, & OLAP,) SAP BO would be an advantage.
- Ability to translate strategic priorities into operational reality, demonstrating strong decision-making skills.

- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals.
- Provide coaching in the development of the technical skills and abilities in others.
- Excellent analytical and problem-solving skills, coupled with the ability to generate innovative technical solutions as required.
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results.
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others.
- Ability to develop relationships to accomplish team goals coupled with dealing effectively with differences of opinion and conflict management.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:

recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the 13th February 2026.

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data, please see our [Privacy Notice](#). If you have further questions, you can contact us at

DataProtection@gasnetworks.ie