



**Role:** Safety Systems Engineer

**Area:** AAI HSQ

**Sub-Area:** Network Safety

**Location:** Cork/Dublin

**Salary:** Competitive

**Duration:** Specific Purpose **Ref:** GNI035

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Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in Europe

Over 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and almost 50% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

## **The Role:**

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The Health and Safety team within Gas Networks Ireland provides safety support, advice, measurement and assurance to the business covering a diverse range of gas and non-gas related activities, including capital and operational projects and programmes.

Reporting to the Assets and Infrastructure Safety Lead, the Safety Systems Engineer is responsible for supporting the Health and Safety components of the Integrated Management System (IMS) and monitoring compliance by Gas Networks Ireland and its contractors with both organisational and legal standards. Working collaboratively with other members of the Safety Team, the successful candidate will serve as the principal contact for daily support and the provision of Health and Safety information and advice to Assets and Infrastructure, Gas Networks Ireland and associated internal and external stakeholders. A proactive approach to Health and Safety is essential, with an emphasis on encouraging and coaching personnel

throughout the organisation in promoting a positive safety culture. The role includes oversight of the regions of Ireland, Northern Ireland, Scotland, and the Isle of Man, and will require periodic travel.

### **Duties and Responsibilities:**

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- Support Gas Networks Ireland in the creation, development, implementation and communication of health and safety strategy, policy and procedures, incorporating legislative requirements, industry best practice and other matters relating to the GNI Integrated Management System.
- Provide health and safety support to Assets and Infrastructure projects and programmes and monitor and report on overall compliance to Health and Safety standards. This includes A&I projects and programmes, Bio-Gas, Hydrogen and CNG, etc, as required.
- Support Assets and Infrastructure in the safe delivery of projects and interface with contractor Health and Safety teams to ensure compliance with relevant legislation.
- Contribute to the annual risk-based network health and safety audit and inspection programme.
- Ensure that statutory reporting of accidents, incidents and ill health is undertaken in accordance with current legislation and GNI procedures in Ireland, Northern Ireland, Scotland and Isle of Man.
- Support the delivery of the GNI risk assessment programme on an annual basis. Ensure all risks are identified, eliminated, controlled, communicated and escalated where necessary.
- Support the Integrated Management System audit programme.
- Support Health and Safety requirements of GNI procurement processes.
- Support the implementation of contractual financial adjustments where required.
- Escalate risks and issues to the Assets and Infrastructure Safety Lead as required.
- Uphold the values and beliefs of the Work Safe Home Safe programme and encourage others to do likewise.
- Work with other GNI departments and stakeholders as required.
- Support occupational and other health and safety initiatives as a member of the safety team.
- Perform other duties as required from time to time.

### **Knowledge, Skills and Experience:**

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- Relevant third level qualification or equivalent experience required.
- A minimum of three years post-graduate experience in a professional engineering, utility or safety environment.
- Demonstrated knowledge of relevant safety legislation and ability to interpret and translate such information into business policy and procedures.
- Working knowledge of management systems, aspects and controls.
- A persuasive influencer and negotiator.
- Excellent interpersonal and relationship building skills.
- Demonstrated ability to successfully influence key internal and external stakeholders and identify issues that will impact business performance.
- Proven ability to act as an advocate for the development and implementation of change.
- Proven ability to work proactively both independently and as a member of a team.

**Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:**  
[recruit@gasnetworks.ie](mailto:recruit@gasnetworks.ie)

The closing date for receipt of applications for this vacancy is  
**24th February 2026**

Please note that applications submitted after this closing date will not be accepted.

**Gas Networks Ireland is an equal opportunities employer**

***We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.***

**GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our Privacy Notice. If you have further questions, you can contact us at [dataprotection@gasnetworks.ie](mailto:dataprotection@gasnetworks.ie)**