



Role: Regulatory Affairs Analyst

Area: Strategy & Regulation

Location: Cork/Dublin

Salary : Competitive

Duration: Specific Purpose **Ref:** GNI048

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in Europe

Over 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and almost 50% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

The Role:

The Regulation function within Gas Networks Ireland is responsible for the delivery of Market Operations, Market Development, implementation of EU Energy Market Regulations and Directives and both EU and Irish policy initiatives, as well as the strategy to deal with ongoing Regulatory compliance.

Reporting to the Wholesale Market Manager, the Regulatory Analyst will co-ordinate interactions with all Regulatory Authorities and will ensure consultation responses and both internal and external regulatory reporting commitments are delivered. The ability to ensure professional response/interactions with Regulatory Authorities, in all relevant jurisdictions, and with other key stakeholders by building strategic relations will be a key success factor to the role, as will the ability to forge strategic relationships with internal stakeholders.

Duties and Responsibilities:

- Supporting the company's interactions with the Regulatory Authorities in ROI, NI and GB (CRU, UR and Ofgem) to maintain and develop regulatory relationships.
- Assist in the development and maintenance of the gas contractual framework in ROI, NI and GB as required.
- Assisting the Licence Compliance Manager when required in relation to all Compliance matters as they arise.
- Co-ordinate consultation responses, both ROI and NI.
- Co-ordinate internal and external reporting commitments as required, including internal monthly report and GNI (UK) board papers.
- Manage GNI's lobbying returns process.
- Responsible for data/file management, leveraging the Regulatory Affairs Teams channel, ensuring robust processes are in place and are documented accordingly.
- Represent Regulatory Affairs at external meetings or events.
- Developing relations and working closely with the wider teams within Regulatory Framework on key regulatory initiatives.
- Coordinate the delivery of GNI's biennial Licence Compliance Training.
- Lead and deliver on Regulatory projects as may be assigned from time-to-time.
- Other duties may be assigned from time-to-time.

Knowledge, Skills and Experience:

- Relevant qualification in Engineering, Law or Business with a minimum of 3 years post qualification experience.
- Excellent analytical and problem-solving skills, coupled with the ability to identify improvement opportunities.
- Ability to create and develop good working relationships to facilitate the accomplishment of work goals, including with the ability to gain commitment from others.
- Results focused with a track record of getting results through others.
- Strong communication skills, both written and verbal.
- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals.
- A good understanding of business operations and the commercial viability and impact of regulatory decisions on the performance of the organisation.
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results.
- Proven track record of dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others.
- Irish and European gas industry knowledge and previous experience working within a regulatory environment will be an advantage.
- Interest in developing a knowledge and understanding the nature of the regulatory environment and key stakeholders such as CRU, UR, Ofgem etc.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email: recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the **27TH February 2026**. Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our [Privacy Notice](#). If you have further questions, you can contact us at DataProtection@gasnetworks.ie