



Role: Sustainability Engineer

Area: Strategy & Regulation

Location: Dublin/Cork

Salary : Competitive

Duration: Specific Purpose **Ref:** GNI049

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in Europe

Over 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and almost 50% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

The Role:

The Sustainability Team is responsible for advancing the company's sustainability objectives and fostering continuous improvement throughout our operations, in alignment with the broader business strategy.

We are dedicated to meeting our sustainability commitments and our approach is firmly anchored across three key pillars: **Planet:** Driving the transition together towards a net zero future for Ireland; **People;** Protect and empower our people, partners, customers, and communities; **Principles**

Do the right thing as a business. These pillars guide our actions and ensure that sustainability is at the heart of everything we do.

We are proud of the fact that we are one of only 39 companies in Ireland to hold the Business Working Responsibly (BWR) mark and are committed to ensuring that sustainability is embedded across our business activities. We are certified to the Environmental Management

System ISO14001 and Energy Management System ISO50001 and report on our sustainability performance annually via our *Sustainability in action* report [Sustainability in Action 2024](#)

The Sustainability Engineer, reporting to the Sustainability Environmental Manager, will play a key role in realising this sustainability ambition across the organisation. The Sustainability Engineer will be responsible for advancing the environmental activities of our sustainability commitments. The Sustainability Engineer will also support GNI's Environmental and Energy Management Systems. The Sustainability Engineer will be responsible for the identification, development and implementation of initiatives required to drive continuous improvement on all sustainability KPIs and to ensure compliance with all environmental and energy obligations.

Duties and Responsibilities:

- Be a key player in driving real change and supporting the business in delivering the core sustainability KPIs as part of the sustainability commitments
- Liaise with key stakeholders to develop their sustainability objectives
- Monitor and report GNI Green House Gas (GHG) emissions and participate in CDP.
- Support the work of the Sustainability Environmental Manager in managing the GNI Environmental (ISO14001) and Energy (ISO50001) Management Systems in alignment with legislative requirements and industry best practice.
- Development and delivery of current sustainability initiatives with regards to Climate Change, Green Sustainable Procurement, Biodiversity Enhancement, Energy management, Circular economy and resource use, Community Impact.
- Conduct audits, inspections and performance monitoring of sustainability compliance across the business to identify continuous improvement opportunities.
- Provide sustainability support and sustainability advice to Project Managers during development, planning, design, construction and commissioning phases.
- Assist the Environmental Manager and Sustainability team in driving compliance with policy through sustainability, environmental and energy awareness programmes and staff engagement activities.
- Champion Sustainability best practice throughout the organisation.
- Consider opportunities for innovative sustainability practices.
- Represent GNI on National or International forums as required.
- Oversee and monitor sustainability performance of business partners working on GNI's behalf.
- Provide guidance and management support across all GNI Business units e.g. procurement support, environmental assessment and planning support etc.
- Other duties as required.

Knowledge, Skills and Experience:

- Environmental Degree (or other relevant third level qualification).
- Formal Environmental/Sustainability qualification to master's level an advantage.
- Formal auditing qualification an advantage.
- Working knowledge of sustainability, environmental and energy management systems desirable
- Climate change adaptation, environmental planning requirements, circular economy and resource use, Life Cycle Assessments (LCAs), GHG emissions management, governance and reporting e.g. CSRD, CDP
- Proven ability to create and develop good working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.
- Ability to foster a sustainability culture within the organisation

- Experience with identifying improvement opportunities, generating ideas and implementing solutions.
- Experience in project management
- Excellent communication, presentation, writing and interpersonal skills.
- Proactively identifying new areas of learning and using newly gained knowledge and skill on the job.
- Ability to set own high standards of performance and delivering desired results.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email: recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the **27TH February 2026**. Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our [Privacy Notice](#). If you have further questions, you can contact us at DataProtection@gasnetworks.ie