



Role: Project Controls Manager
Area: Assets & Infrastructure
Sub-Area: Portfolio Office
Location: Cork/Dublin
Salary: Competitive

Duration: Permanent **Ref:** GNI061

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Over 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

Gas Networks Ireland is now seeking to appoint a Project Controls Manager.

The Role:

The Portfolio Office function within Gas Networks Ireland is responsible for providing strategic direction and oversight for the delivery of all capital and operational work within the organisation, enabling it to make key decisions that will optimise the overall delivery of GNI's portfolio of work. The portfolio office provides support and oversight in the areas of Investment Planning and Governance, Portfolio Management, Delivery Enablement, Land Management and Statutory Consents, and Commercial Management; whilst also acting as the gate keeper and critical interface between potential investment programmes and commercial opportunities; and the core departments responsible for the delivery, operation and maintenance of GNI's assets.

Reporting to the Portfolio Manager, the Project Controls Manager will be responsible for developing and managing project control functions for GNI'S capital delivery projects and programmes. They will be responsible for monitoring and controlling the key elements that ensure a project is delivered on time, within budget and in alignment with scope requirements. They will be an enabler of successful project and programme delivery across the capital portfolio through streamlined day to day management of projects and ensure projects and programmes are delivered effectively and consistently. They will be an enabler of informed decision making, increased project efficiency and productivity, reliable scheduling and forecasting, improved risk and change management and ultimately a better ability to deliver strategic outcomes.

This is a key role within the Portfolio Office and within the Assets and Infrastructure Directorate and the successful candidate will need to utilise a multidisciplinary approach to establish and maintain close liaison with key stakeholders across the organisation.

Duties and Responsibilities:

- Lead the Project Controls team to ensure that the key elements of projects are monitored and controlled to enable projects to be delivered on time, within budget and in alignment with scope requirements.
- Responsible for establishing, managing and continuously improving project controls for capital projects to enable oversight of cost management, scheduling, change management, risk management and performance reporting to ensure projects are delivered safely, on time, within budget and in alignment with strategic outcomes.
- Develop and maintain appropriate project controls standards, procedures and best practices across the portfolio of projects and programmes.
- Responsible for the consistent application of project controls standards throughout the project/programme lifecycle. (initiation, planning, delivery, close out).
- Identify, assess and escalate risk, issues and systemic weaknesses that are impacting performance through clear, data driven insights.
- Drive continuous improvement in reporting accuracy, efficiency and transparency.
- Contribute to the development of portfolio management maturity and assurance capability.
- Work closely with the Portfolio Planning Manager and the Portfolio Assurance Manager to ensure there is a single, integrated delivery plan for GNI and clear metrics for monitoring performance of projects and programmes.
- Work closely with Asset Strategy, Business Development, Asset Delivery and Asset Operations to monitor and drive performance on all projects and programmes.
- Share lessons learned and best practices across the portfolio and drive for high performance across the team, setting the standard for continuous improvement in the delivery of the portfolio.
- Perform other such duties that may be required from time to time.

Knowledge, Skills and Experience:

- Relevant third level degree in Engineering, Project Management or equivalent qualification or equivalent competence gained through a significant career in a largely similar role.
- Minimum 7 years post qualification experience managing the delivery of projects or programmes in the natural gas or similar utility industry.

- Experience with project lifecycles, milestones, and programme delivery in infrastructure or similar environments.
- Experience in cost control, scheduling and forecasting for capital projects, preferably within utilities, energy or infrastructure.
- Excellent analytical and problem solving skills with high attention to detail and data accuracy.
- Exceptional written and verbal communication skills, with the ability to clearly articulate complex issues to diverse audiences.
- Ability to foster cross-functional collaboration and integrate activities with wider organisational goals
- Proven ability to handle complex issues proactively, manage disputes effectively, and find practical solutions under pressure.
- Ability to lead and motivate teams, driving high performance, collaboration, and continuous improvement.
- Experience of developing and maintaining effective strategic partnerships with key stakeholders would be an advantage.
- A track record of achievement of key results and will have demonstrated ability to accelerate these results through others.
- Strong decision-making capabilities which is based on strong technical or functional understanding.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email: recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the
19th March 2026

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our Privacy Notice. If you have further questions, you can contact us at dataprotection@gasnetworks.ie