



Role: Portfolio Planning Lead
Area: Assets & Infrastructure
Sub-Area: Portfolio Office
Location: Cork/Dublin
Salary: Competitive

Duration: Permanent **Ref:** GNI062

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Over 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

Gas Networks Ireland is now seeking to appoint a Portfolio Planning Lead.

The Role:

The Portfolio Office function within Gas Networks Ireland is responsible for providing strategic direction and oversight for the delivery of all capital and operational work within the organisation, enabling it to make key decisions that will optimise the overall delivery of GNI's portfolio of work. The portfolio office provides support and oversight in the areas of Investment Planning and Governance, Portfolio Management, Delivery Enablement, Land Management and Statutory Consents, and Commercial Management; whilst also acting as the gate keeper and critical interface between potential investment programmes and commercial opportunities; and the core departments responsible for the delivery, operation and maintenance of GNI's assets.

Reporting to the Portfolio Planning Manager, the Portfolio Planning Lead will provide expertise and support on relevant aspects of portfolio & programme planning, with respect to the development and management of the single capital delivery plan. The Portfolio Planning Lead

will act as a key link between the Portfolio Office, project promoters and the project leads, with respect to driving and coordinating the development, optimisation and monitoring of the Capital Delivery Plan.

Duties and Responsibilities:

- Responsible for coordinating the development, optimisation and revision of the capital delivery plan by gathering, validating and consolidating cost, schedule and scope information relating to inflight projects / programmes and planning and estimating future projects.
- Perform monthly monitoring of capital and operational works, measuring and reporting on performance to plan and performing root cause analysis on variances to assist in the development of future plans. Establish and track metrics to monitor and influence planning and delivery performance across the portfolio.
- Support the Portfolio Planning Manager in creating the medium-term (8 year) capital delivery plan by planning, estimating and prioritising future works in line with project promoter requirements, delivery capacity and portfolio prioritisation principles.
- Develop and enhance GNI's resource and capacity planning capabilities and incorporate within the delivery plans.
- Develop and sequence the work in the plans, for the most effective and efficient delivery, identifying, investigating and managing potential conflicting activities and escalating where necessary.
- Assist the Portfolio Planning Manager, Portfolio Assurance Manager and Project Controls Manager with risk mitigation, portfolio change control and co-ordination, in conjunction with other key stakeholders both internally and externally.
- Contribute to the development of portfolio management maturity and capability.
- Build strong working relationships with delivery teams, Portfolio Office colleagues, and support functions.
- Work closely with Asset Strategy, Business Development, Asset Delivery and Asset Operations to monitor and drive performance on all projects and programmes.
- Perform other such duties that may be required from time to time.

Knowledge, Skills and Experience:

- Relevant third level qualification with supplementary project management qualifications and experience beneficial.
- At least 5 years post qualification experience, with experience in similar roles related to the programming of Infrastructure projects or maintenance programmes.
- Ability to:
 - Develop strategic relationships to accomplish the delivery of high priority complex programmes, with multiple stakeholders
 - Shape and implement efficient and effective processes and adoption of best practice
 - Manage potential resource conflict issues within the relevant programme and act as an initial point of coordination.
 - Exercise independent judgement in methods, techniques and evaluation criteria for programme optimisation and change control.
 - Successfully execute programmes, realise value and drive high performance.
- An excellent communicator (both verbal and written interpersonal skills) with the ability to influence and motivate others.
- Proficient in Microsoft Excel.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:
recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is

19th March 2026

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our Privacy Notice. If you have further questions, you can contact us at dataprotection@gasnetworks.ie