



**Role:** Land Management Lead (x2)  
**Area:** Assets & Infrastructure  
**Sub-Area:** Portfolio Office  
**Location:** Cork/Dublin  
**Salary:** Competitive

**Duration:** Permanent **Ref:** GNI064

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Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Almost 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

Gas Networks Ireland is now seeking to appoint two Land Management Leads.

### **The Role:**

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The Portfolio Office function within Gas Networks Ireland is responsible for providing strategic direction and oversight for the delivery of all capital and operational work within the organisation, enabling it to make key decisions that will optimise the overall delivery of GNI's portfolio of work. The portfolio office provides support and oversight in the areas of Investment Planning and Governance, Portfolio Management, Delivery Enablement, Land Management and Statutory Consents, and Commercial Management; whilst also acting as the gate keeper and critical interface between potential investment programmes and commercial opportunities; and the core departments responsible for the delivery, operation and maintenance of GNI's assets.

Reporting to the Land and Consent Management Manager, the Land Management Lead will perform end to end management of the Land Management acquisition processes and will have responsibility and ownership of the systems, processes and procedures supporting the Land Management function.

### **Duties and Responsibilities:**

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- Responsibility of managing day-day activities of the Land Management Team, including Land Management Specialists and Land Management Administrators.
- Drive and facilitate change in the department to embrace new processes and systems to assist the Department in meeting the Capital Programme requirements.
- Build effective working relationships with Design, Programme Management, Business Services, Asset Operations and Construction in relation to capital programmes and management of operational issues.
- Commercial management of the Land Agency Contract. Manage and monitor workload with legal consultants and land agency contractors, to ensure good financial governance is in place.
- Strategic review of the end-to-end Land Management acquisition processes, supporting systems, procedures and reports in the context of the changing nature of GNI's capital programmes.
- Develop end to end process capabilities and prioritise opportunities to enhance, systemise and embed these process and procedure improvements in the Land Management department.
- Develop reporting capabilities in the Land Management department to highlight the current status, budgets, risks, issues and schedules for all projects within the active project portfolio.
- Integrate risk management into the Land Management processes; ensure risks identified are mitigated in order to meet Land Management programme requirements, including analysis of the impact of project deferrals as necessary.
- Establish methods to trend and analyse issues over the lifecycle of a wayleave, so learning can influence and drive process improvements.
- Increase awareness within GNI of landowners to an appropriate level to reflect the care and maintenance required on GNI wayleaves to protect the GNI assets located within. Promote a consistent landowner engagement approach across the organisation.
- Develop new strategic relationships with the business to ensure wayleave delivery for capital projects, create wayleave acquisition strategies to align with overall programme schedules.
- Integrate and optimise (internal and external) resources to deliver wayleave requirements for the capital programme and maintenance of existing wayleaves.
- Administer and process individual wayleave and site acquisitions. Deal with landowner queries and concerns in relation to every aspect of construction and Wayleave acquisition.
- Maintain an overview and advise on the management of complex landowner issues across Networks to ensure these are progressed in a consistent and streamlined manner.
- Optimise the process for liaising with statutory bodies and third parties (such as CRU, CIE, landowner agents, farming organisations, consultants, and contractors).
- Keep up to date on best practise in wayleave acquisition, developments in IT and other GNI subsidiaries so that work practices in the Land Management department can be continuously improved.
- Other duties as required from time to time.

## Knowledge, Skills and Experience:

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- Relevant 3rd level qualification in Property/Engineering/IT/Business/Legal or related discipline.
- Minimum of 5 years relevant experience, with at least 3 years' experience leading teams/ Projects.
- Project management qualification desirable.
- Experience in project and budget management desirable.
- Experience in the management of 3rd Party Service Providers.
- Proven ability to create, develop and maintain strategic working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.
- Demonstrate strong decision making, influencing and negotiation skills.
- Excellent verbal and written communication skills.
- Experience identifying improvement opportunities, generating ideas and implementing solutions.
- Excellent analytical skills and ability to identify and analyse problems and potential improvements, and propose and implement solutions.
- Facilitate the implementation and acceptance of change within the workplace.
- Proactively identifying new areas of learning and using newly gained knowledge and skill on the job.
- A good understanding of business operations and the commercial viability and impact of technical / professional decisions on the performance of the organisation.
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results.
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others.
- Ability to set own high standards of performance and delivering desired results.

**Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email: [recruit@gasnetworks.ie](mailto:recruit@gasnetworks.ie)**

The closing date for receipt of applications for this vacancy is the  
**19th March 2026**

Please note that applications submitted after this closing date will not be accepted.

**Gas Networks Ireland is an equal opportunities employer**

***We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.***

**GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our Privacy Notice. If you have further questions, you can contact us at [dataprotection@gasnetworks.ie](mailto:dataprotection@gasnetworks.ie)**