



Role: Delivery Enablement Manager
Area: Assets & Infrastructure
Sub-Area: Portfolio Office
Location: Cork/Dublin
Salary: Competitive

Duration: Permanent **Ref:** GNI066

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Over 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

Gas Networks Ireland is now seeking to appoint a Delivery Enablement Manager.

The Role:

The Portfolio Office function within Gas Networks Ireland is responsible for providing strategic direction and oversight for the delivery of all capital and operational work within the organisation, enabling it to make key decisions that will optimise the overall delivery of GNI's portfolio of work. The portfolio office provides support and oversight in the areas of Portfolio Planning and Governance, Assurance and Programme Management, Connections Coordination, Delivery Enablement, Land Management and Statutory Consents, and Commercial Management; whilst also acting as the gate keeper and critical interface

between potential investment programmes and commercial opportunities; and the core departments responsible for the delivery, operation and maintenance of GNI's assets.

Reporting to the Delivery Enablement & Statutory Processes Manager, the Delivery Enablement Manager will be responsible for defining, implementing, and continuously improving the processes, systems, tools, and ways of working that enable the efficient and effective delivery of GNI's investment plan. This role will lead a team that is focused on ensuring that projects and programmes are set up for success from initiation through to handover by embedding consistent standards, clear processes, and strong delivery capability across the organisation and its delivery partners. The role will work closely with Investment Planning & Governance, Portfolio Management, Commercial, and Asset Delivery teams to proactively anticipate portfolio needs and support the achievement of GNI's investment plan.

Duties and Responsibilities:

- Develop, maintain, and embed a suite of end-to-end delivery processes, procedures, standards, and templates for all activities undertaken within the Assets and Infrastructure Directorate to deliver GNI's portfolio plan.
- Ensure delivery processes are practical, proportionate, and scalable, aligned to the complexity and risk profile of different programmes and projects.
- Ensure continuous improvement is central to how the Directorate operates, lessons learned are continuously gathered and used to enhance ways of working.
- Working with IT and key stakeholders, develop system solutions to compliment end to end processes.
- Assess and develop training and upskilling material on key capital procedures and processes for internal and external resources ensuring a culture of high performance and excellence is embedded in all Directorate activities.
- Proactively support portfolio and programme teams at all stages of the lifecycle, from strategic planning through delivery and handover.
- Work closely with Asset Delivery Managers to ensure consistent application of delivery controls, milestones, and reporting across the portfolio.
- Support the operation of portfolio and programme governance by ensuring delivery processes align with GNI requirements and regulatory expectations.
- Collaborate closely with internal stakeholders across Assets & Infrastructure, Finance, Commercial, IT, and Operations to ensure delivery enablement activities are aligned with organisational objectives, while acting as a key point of contact for delivery process queries, guidance, and escalation within the Portfolio Office.
- Proven ability to handle complex issues proactively, manage disputes effectively, and find practical solutions under pressure.
- Exceptional written and verbal communication skills, with the ability to clearly articulate complex issues to diverse audiences.
- Familiarity with project lifecycles, milestones, and programme delivery in infrastructure or similar environments. Ability to optimise processes in this space, in particular using more effective and efficient delivery approaches suitable to the portfolio of work being delivered.
- Lead and motivate specialist teams, driving high performance, collaboration, and continuous improvement.
- Ability to foster cross-functional collaboration and integrate activities with wider organisational goals.
- Perform other such duties that may be required from time to time.

Knowledge, Skills and Experience:

- Relevant third level degree, professional qualification or equivalent competence gained through a significant career in a largely similar role.
- Minimum 7 years post qualification experience in a related role working in a large scale, complex utility.
- Familiarity with project lifecycles, milestones, and programme delivery methodologies in infrastructure or similar environments, in particular optimising same.
- Experience in developing system solutions that align with process requirements.
- Experience in the development, documenting and embedment of new or updated ways of working.
- Ability to lead, develop, and motivate specialist teams, driving high performance, collaboration, and continuous improvement.
- Proven ability to be an advocate for development and implementation of change – experience of implementing data management processes and/or delivering system improvements/efficiencies
- Experience of the management of 3rd Party Service Providers.
- Experience of developing and maintaining effective strategic partnerships with key stakeholders would be an advantage.
- You will have strong people management and team skills which will allow you to get the best out of teams and individuals.
- You will be a compelling communicator with the ability to influence and motivate others.
- You will have a track record of achievement of key results and will have demonstrated ability to accelerate these results through others.
- You will have strong decision-making capabilities which is based on strong technical or functional understanding.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email: recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the
19th March 2026

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called *ibelong* to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our Privacy Notice. If you have further questions, you can contact us at dataprotection@gasnetworks.ie