



Role: Delivery Enablement Lead
Area: Assets and Infrastructure
Sub-Area: Portfolio Office
Location: Cork/Dublin
Salary: Competitive

Duration: Fixed Term – 2 Years **Ref:** GNI067

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Over 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Ireland's energy moving, and commitment to our vision, to be at the heart of Ireland's energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

Gas Networks Ireland is now seeking to appoint a Delivery Enablement Lead.

The Role:

The Portfolio Office function within Gas Networks Ireland is responsible for providing strategic direction and oversight for the delivery of all capital and operational work within the organisation, enabling it to make key decisions that will optimise the overall delivery of GNI's portfolio of work. The portfolio office provides support and oversight in the areas of Portfolio Planning and Governance, Assurance and Programme Management, Connections Coordination, Delivery Enablement, Land Management and Statutory Consents, and Commercial Management; whilst also acting as the gate keeper and critical interface between potential investment programmes and commercial opportunities; and the core departments responsible for the delivery, operation and maintenance of GNI's assets.

Reporting to the Delivery Enablement Manager, the Delivery Enablement Lead will be accountable for defining, developing, and embedding capital delivery processes that support efficient, high-quality project and programme delivery across GNI. The role will focus on the practical design and implementation of end-to-end capital processes, ensuring they are clear, usable and proportionate. The Delivery Enablement Lead will work closely with delivery teams, programme managers, and key support functions to embed consistent ways of working across the capital lifecycle.

Duties and Responsibilities:

- Define, develop, and maintain end-to-end capital delivery processes covering the full project lifecycle, from concept and option development through delivery, commissioning, and handover.
- Translate strategic delivery requirements into clear, practical processes, procedures, and standards.
- Ensure capital processes are proportionate to project size, complexity, and risk.
- Ensure capital processes are aligned with and integrated across key interfaces, including portfolio governance, commercial management, finance, risk, and assurance.
- Review existing capital delivery processes to identify inefficiencies, duplication, bottlenecks, and unnecessary controls.
- Work with delivery teams to review existing capital delivery processes, looking to drive more efficient process flows.
- Embed continuous improvement by incorporating feedback, lessons learned, and performance insights into ongoing process updates.
- Manage and maintain the Lessons Learned process and system solution.
- Lead the embedding of new and updated capital processes across internal teams and delivery partners.
- Develop supporting materials such as process maps, guidance notes, templates, and toolkits to support consistent application.
- Support training, briefings, and hands-on engagement with project teams to drive understanding, buy-in, and adoption.
- Support alignment of capital processes with organisational systems and tools.
- Monitor the effectiveness of capital processes in practice, using data and delivery outcomes to inform iterative improvements to processes and ways of working.
- Build strong working relationships with delivery teams, Portfolio Office colleagues, and support functions.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant 3rd level qualification in Property/Engineering/IT/Business/Legal or related discipline.
- Minimum of 5 years relevant experience, with at least 3 years' experience leading teams/Projects.
- Demonstrated experience in process design, improvement, and implementation, ideally across multiple stages of the capital project lifecycle.
- Practical understanding of project and programme management methodologies, delivery controls, and governance requirements.
- Experience in project and budget management desirable.
- Experience in the management of 3rd Party Service Providers.

- Proven ability to create, develop and maintain strategic working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.
- Demonstrate strong decision making, influencing and negotiation skills.
- Excellent verbal and written communication skills.
- Experience identifying improvement opportunities, generating ideas and implementing solutions.
- Excellent analytical skills and ability to identify and analyse problems and potential improvements, and propose and implement solutions.
- Facilitate the implementation and acceptance of change within the workplace.
- Proactively identifying new areas of learning and using newly gained knowledge and skill on the job.
- A good understanding of business operations and the commercial viability and impact of technical / professional decisions on the performance of the organisation.
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results.
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others.
- Ability to set own high standards of performance and delivering desired results.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email: recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the
19th March 2026

Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our Privacy Notice. If you have further questions, you can contact us at dataprotection@gasnetworks.ie

