Role: Information Security Lead
Area: Business Services
Sub-Area: Data and Support Services
Location: Cork/Dublin
Salary: Competitive

Duration: Permanent **Ref:** GNI073

Gas Networks Ireland operates and maintains Ireland's €3bn, 14,758km national gas network, which is considered one of the safest and most modern renewables-ready gas networks in the world.

Over 720,000 Irish homes and businesses trust Ireland's gas network to provide efficient and reliable energy to meet their heating, cooking, manufacturing and transport needs.

The gas network is the cornerstone of Ireland's energy system, securely supplying more than 30% of Ireland's total energy and over 40% of the country's electricity generation.

Gas Networks Ireland is aiming to deliver a repurposed, resized and fully decarbonised gas network by 2045. Its "Pathway to a Net Zero Carbon Network" envisions transforming the existing gas network into two separate systems carrying 100% renewable gas, one dedicated to biomethane and the other to green hydrogen, with the potential to carry approximately 30% biomethane and 70% green hydrogen, as well as offering significant long term energy export opportunities.

Gas Networks is an organisation with a very strong legacy and a culture founded on pride in our purpose, to keep Irelands energy moving, and commitment to our vision, to be at the heart of Irelands energy future. Our organisational values demonstrate what is important across the organisation including building on our experience across our organisation to build towards our sustainable future, doing what's right for each other and for the people and communities that we serve and finally energised for the change of our future towards a renewable energy landscape. Throughout your career in Gas Networks Ireland, you will be part of an organisation that has a strong commitment to supporting and developing our workforce today and into the future. You will also have an opportunity to get involved in our ambitious iBelong programme ensuring a diverse, equitable and inclusive environment for us all to thrive. Finally, our Time to Talk Mental Health programme and our wellbeing initiatives ensure we provide support across many areas as you work in our organisation.

The Role:

The Data Competency Centre (DCC) delivers centralised oversight of activities which manage, measure and improve GNI's data. The DCC advise on the governance, design and management of data and monitor resulting data quality. Within the DCC, GNI data management policies and procedures are created, data architecture is managed, information security matters are overseen, and business intelligence and data analytics initiatives are prioritised and delivered in line with enterprise-wide needs.

The Information Security Lead provides enterprise-wide leadership, oversight and direction for information security across Gas Networks Ireland. Reporting to the Information Security Manager, the role is responsible for advising on, governing and monitoring the protection of GNI's

information assets, ensuring that information security is embedded into business operations, projects, procurement, and third party- engagements.

This role acts as a trusted advisor and subject matter expert, inputting to information security strategy, influencing stakeholders, and assuring that appropriate controls, risk management practices and governance arrangements are in place to protect customer, personal and commercially sensitive information across GNI and its service providers.

Duties and Responsibilities:

Ensure BAU InfoSec business processes operate reliably and securely

- Ensure continuous coverage and oversight of Infosec and phishing inboxes.
- Coordinate with the IT teams in the response to information security incidents and breaches, ensuring adherence to defined playbooks and protocols.
- Support the provision of information security training and awareness for employees, contractors and relevant third parties in line with established policies and procedures, including phishing simulation programs to test user awareness.
- Lead the release of information security communications to employees, contractors and third parties on a regular basis.
- Lead the delivery of cyber month activities annually.
- Oversee monthly Information Security KPIs and metrics, ensuring performance is monitored and remedial actions are identified and implemented.
- Build strong working relationships with all Business Services teams and support functions.

Protect Information Assets & Manage Risk

- Oversee the protection of business information assets through the identification, assessment, monitoring and reporting of information security risks, including emerging regulatory, technology and threat-based- risks.
- Lead the completion of information security assurance reviews to identify risks facing the organisation.
- Lead and oversee Third Party- Risk Assessments Managed Service, including risk identification, tracking and remediation oversight.
- Lead and oversee the Data Loss Managed Service including identification, follow-ups and refining data loss prevention rules
- Assess, monitor and control risks arising from the transfer of information to and from external organisations, including service providers.
- Provide direction and subject matter expertise to the business in relation to information security compliance.
- Support the Information Security function in the implementation of NISD related- controls, where applicable.

Lead, Improve & Embed Security by Design

- Align the Information Security function with business requirements through input into the strategic security design of new projects, and initiatives.
- Provide information security risk assessments to inflight and emerging projects to support secure delivery and informed decision- making-.
- Lead programmes to ensure business units are aligned with and operate in accordance with information security policies and standards.
- Lead the management and ongoing development of the Information Security Policies and Procedures
- Lead the information security input into procurement and tender processes, including defining information security requirements, participating in tender evaluation and scoring,

and driving improvements to procurement processes to ensure consistent, transparent and risk based decision- -making

- Drive continuous improvement in information security practices by embedding lessons learned from assurance activities, incidents and emerging risk trends*.*
- Other duties as required from time to time

Knowledge, Skills and Experience:

- Degree or equivalent in Information Security, Information Systems, IT, or a related field (or equivalent work experience) with 5 years' relevant experience in similar roles, ideally in a regulated or utility environment.
- Excellent analytical and problem-solving skills, coupled with the ability to generate innovative business solutions as required
- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals and garner support
- Proven track record in leading multi-located (resource augmented) teams, through coaching and development while empowering staff through delegation of decision making and accountability.
- You will be a strong advocate for change and constantly seeking out opportunities to create efficiencies and improvements.
- Proven track record in dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results.
- Excellent verbal and written communication skills
- Microsoft Visio experience is essential
- Excellent IT skills, i.e. Microsoft Excel, PowerPoint, Word.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:
recruit@gasnetworks.ie

The closing date for receipt of applications for this vacancy is the 8th April 2026.
Please note that applications submitted after this closing date will not be accepted.

Gas Networks Ireland is an equal opportunities employer

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

GNI will only hold your data for as long as necessary. By providing a CV to GNI you are agreeing for GNI to process this information about you. If you have any question about how GNI processes your data please see our Privacy Notice. If you have further questions, you can contact us at DataProtection@gasnetworks.ie