Role: Risk Analyst
Area: CFO
Sub-Area: Treasury & Risk
Location: Dublin/Cork
Salary : Competitive

Duration: Specific Purpose   **Ref:** GNI076

Gas Networks Ireland operates and maintains Ireland's €3 billion, 14,758km national gas network, supplying reliable energy to more than 720,000 homes and businesses. The network delivers more than 30% of the country's total energy and 40% of its electricity generation.

We are dedicated to achieving net zero and advancing the energy transition through integrated planning and collaboration with the energy industry. To realise our vision and to be at the heart of Ireland's energy future, we are committed to transforming our network to achieve net zero carbon emissions onboarding biomethane and green hydrogen.

We have a proud legacy, and our values guide how we work every day - drawing on our experience, doing what's right for each other and our communities, and staying energised for the change ahead.

When you join Gas Networks Ireland, you become part of an organisation that invests in its people. We are committed to supporting your growth and wellbeing in a workplace where everyone can contribute and thrive.

The closing date for receipt of applications for this vacancy is **13th April 2026**, and applications submitted after this closing date will not be accepted.

The Role:

Reporting to the Risk Manager, the Risk Analyst will be responsible for supporting the implementation of GNI's Enterprise Risk Management Policy and Framework and assisting our business to identify, measure, monitor and report on our risk profile.

The successful candidate will work closely with colleagues across all levels of the organisation including with the Risk Leads and Champions to ensure risk best practice is demonstrated. They will have a key role in coordinating risk reporting to the Executive team, Audit and Risk Committee, Board and external stakeholders along with working closely with other assurance functions ensuring the effectiveness of our Three Lines governance model.

Duties and Responsibilities:

- Support the Risk Manager in implementing GNI's Enterprise Risk Management (ERM) Framework ensuring leading practices are implemented across the business
- Support the planning, designing and implementation of the ERM Framework, ERM Policy and ERM governance reporting process
- Assist in the roll out of the ERM annual plan including delivering business wide risk initiatives

- Support the ERM governance reporting process ensuring there is a structured formal review and challenge of the risk profile across the business with appropriate mitigation plans in place. Support the business to review their risks on a timely and proactive basis and ensure appropriate documentation and communication of risks
- Co-ordinate the escalation of risks to Executive and Board level committees. Develop and complete ad hoc risk reports, presentations and horizon scanning
- Develop strong working relationships with colleagues at all levels across GNI. Ensure that risks are being anticipated and managed by engaging with key business stakeholders and by participating in relevant meetings on key risk areas
- Assist in the development of a risk aware culture with particular emphasis on ensuring the network of Risk Leads and Champions have the necessary training and knowledge to support the ERM Framework
- Risk management system administrator and embed the system across the business. Drive continuous improvement including developing the system, enhancing reporting and dashboards, and providing training to support the ERM Framework
- Support risk reporting to external stakeholders
- Collaborate with audit and assurance teams to support the Three Lines Governance model
- Adopt a 'one team' and 'collaborative' way of working
- Perform other duties as required from time to time

Knowledge, Skills and Experience:

- Relevant third level qualification, with a demonstrated commitment to continuous improvement
- At least 3 years' experience in a risk management or similar role in a utility company or comparable organisation would be an advantage
- Good understanding of business operations and the commercial viability and impact of technical / professional decisions on the performance of the Company
- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others
- Excellent analytical and problem solving skills, coupled with the ability to generate innovative technical solutions as required.
- Understanding of IT concepts and systems.

Equal Opportunities Employer

Gas Networks Ireland is an equal opportunities employer, committed to providing a diverse, inclusive, and supportive workplace. Through our ibelong framework, we work to ensure that everyone feels respected, valued, and able to contribute.

We welcome applications from all suitably experienced candidates, regardless of gender, age, racial or ethnic origin, membership of the Traveller community, religion or beliefs, family or civil status, sexual orientation or gender identity, or disability.
We also value diverse career journeys and warmly welcome candidates returning to the workforce or bringing non-linear experience, including transferable skills gained through life and professional pathways.

If you require any reasonable accommodations at any stage, please contact us at recruit@gasnetworks.ie and we will support you to ensure a positive and equitable candidate experience.

We offer hybrid working arrangements to help you balance work and life, and to support you in bringing your best to the organisation.

Gas Networks Ireland will only hold your data for as long as necessary. By providing a CV, you are agreeing for Gas Networks Ireland to process this information about you. If you have any queries about how Gas Networks Ireland processes your data, see our Privacy Notice or email dataprotection@gasnetworks.ie