



Role: Middleware Lead
Area: Business Services
Sub-Area: IT
Location: Dublin / Cork
Salary: Competitive

Duration: Permanent **Ref:** GNI029

Gas Networks Ireland operates and maintains Ireland's €3 billion, 14,758km national gas network, supplying reliable energy to more than 720,000 homes and businesses. The network delivers more than 30% of the country's total energy and 40% of its electricity generation.

We are dedicated to achieving net zero and advancing the energy transition through integrated planning and collaboration with the energy industry. To realise our vision and to be at the heart of Ireland's energy future, we are committed to transforming our network to achieve net zero carbon emissions onboarding biomethane and green hydrogen.

We have a proud legacy, and our values guide how we work every day - drawing on our experience, doing what's right for each other and our communities, and staying energised for the change ahead.

When you join Gas Networks Ireland, you become part of an organisation that invests in its people. We are committed to supporting your growth and wellbeing in a workplace where everyone can contribute and thrive.

The closing date for receipt of applications for this vacancy is 4th May 2026.

Applications submitted after this closing date will not be accepted.

The Role:

The IT team within Gas Networks Ireland is an integral part of the business providing operational, and customer-focused IT services. These services include solution delivery, service management, and infrastructure & operations management. These services are provided through a combination of in-house resources and external service providers.

The Middleware Applications Lead reports to the Utility & Finance Applications Manager and manages the support and delivery of changes to the applications under the Middleware Applications Team's remit, primarily Oracle Service Oriented Architecture (SOA) and Oracle Integration Cloud (OIC). The role requires strong experience of leading teams in maintaining and enhancing middleware applications.

Duties and Responsibilities:

- Lead and mentor a team of Middleware application specialists, promote cross-functional development of skills, knowledge, competencies and capabilities within the team, minimising single points of reliance as much as possible.
- Manage and ensure that the IT processes related to the day-to-day operation of Middleware applications within the team's remit are optimised, smooth and effective.

- Manage and ensure that the IT processes related to the resolution of day-to-day incidents across Middleware applications within the team's remit are optimised, smooth and effective and that critical incidents are managed with appropriate focus and urgency.
- Manage and ensure that the IT processes related to the remediation of short-, medium- and long-term problems across Middleware applications within the team's remit are optimised, smooth and effective and that critical problems are managed with appropriate focus and priority.
- Manage and ensure that the IT processes related to the delivery of BAU changes to Middleware applications within the team's remit are optimised, smooth and effective and that delivery of key changes are managed with appropriate focus and priority.
- Where necessary, assist with the analysis, design and testing of the changes to Middleware applications within the team's remit.
- Manage budgets related to the Middleware applications within the team's remit.
- Manage contracts related to the Middleware applications within the team's remit.
- Manage software licences related to the Middleware applications within the team's remit.
- Manage third party vendors related to the Middleware applications within the team's remit.
- Manage risks related to the Middleware applications within the team's remit.
- Provide out of hours support on a rota basis if required.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant third level degree or equivalent is required.
- At least 5 years relevant experience is required, and all additional relevant experience will be an advantage.
- Experience leading people and teams is desirable and will be an advantage.
- Functional knowledge and experience in Oracle Service Oriented Architecture (SOA) and Oracle Integration Cloud (OIC) is desirable and will be an advantage.
- Experience in dealing with business stakeholders and a strong knowledge of work and asset management principles is desirable.
- Good communication and interpersonal skills and the ability to influence key stakeholders effectively.
- Strong analytical skills coupled with the ability to identify and analyse problems and propose potential improvements.
- Experience in dealing with a variety of stakeholders in a large organisation.
- Experience in dealing with external third-party vendors and stakeholders.
- An ability to understand day to day business operations and the criticality of key business processes.
- An ability to create and develop strong working relationships.
- An ability to mentor and support those reporting to you.

Equal Opportunities Employer

Gas Networks Ireland is an equal opportunities employer, committed to providing a diverse, inclusive, and supportive workplace. Through our ibelong framework, we work to ensure that everyone feels respected, valued, and able to contribute.

We welcome applications from all suitably experienced candidates, regardless of gender, age, racial or ethnic origin, membership of the Traveller community, religion or beliefs, family or civil status, sexual orientation or gender identity, or disability.

We also value diverse career journeys and warmly welcome candidates returning to the workforce or bringing non-linear experience, including transferable skills gained through life and professional pathways.

If you require any reasonable accommodations at any stage, please contact us at recruit@gasnetworks.ie and we will support you to ensure a positive and equitable candidate experience.

We offer hybrid working arrangements to help you balance work and life, and to support you in bringing your best to the organisation.

Gas Networks Ireland will only hold your data for as long as necessary. By providing a CV, you are agreeing for Gas Networks Ireland to process this information about you. If you have any queries about how Gas Networks Ireland processes your data, see our Privacy Notice or email dataprotection@gasnetworks.ie.

