



Role: Safety and Quality Management
Manager

Area: COO

Sub-Area: Strategic Gas Emergency
Reserve Program

Location: Cork/Dublin (Hybrid)

Salary: Competitive

Duration: Specific Purpose **Ref:** GNI087

Gas Networks Ireland operates and maintains Ireland's €3 billion, 14,758km national gas network, supplying reliable energy to more than 720,000 homes and businesses. The network delivers more than 30% of the country's total energy and 40% of its electricity generation.

We are dedicated to achieving net zero and advancing the energy transition through integrated planning and collaboration with the energy industry. To realise our vision and to be at the heart of Ireland's energy future, we are committed to transforming our network to achieve net zero carbon emissions onboarding biomethane and green hydrogen.

We have a proud legacy, and our values guide how we work every day - drawing on our experience, doing what's right for each other and our communities, and staying energised for the change ahead.

When you join Gas Networks Ireland, you become part of an organisation that invests in its people. We are committed to supporting your growth and wellbeing in a workplace where everyone can contribute and thrive.

The closing date for receipt of applications for this vacancy is **29th April 2026**, and applications submitted after this closing date will not be accepted

Background

The Department of Climate, Energy and the Environment ("**DCEE**"), 'Energy Security Package', Action 17 has identified that Ireland needs a strategic gas emergency reserve to achieve security of gas supply during a supply interruption as Ireland makes a secure transition to majority renewable energy.

DCEE has engaged GNI to prepare a substantive proposal for the optimal solution to deliver the strategic reserve project. GNI has created a separate internal team which is responsible for progressing the strategic gas emergency reserve initiative which is responsible for assessing viable technical solutions, developing a comprehensive business case and programme plan for delivery, namely the Strategic Gas Emergency Reserve.

The Role:

Reporting to the Head of Engineering, the Safety, and Quality Management Manager is responsible for the integration, oversight, and continuous improvement of safety, and quality management systems across the SGERP. This role ensures compliance with statutory, regulatory, and best practice standards, and supports the delivery of a safe, sustainable, and high-quality project.

Duties and Responsibilities:

- Driving the safety agenda throughout the SGER Project.

- Lead and coordinate the production of a comprehensive safety case for the new infrastructure (describing how risks are managed, safety measures, and compliance evidence) delivered by the project.
- Working with the Client Partner and ESP draft and update the Safety Report, outlining major accident hazards, emergency plans, and preventive measures.
- Lead and coordinate HAZID, HAZOP, QRA (Quantitative Risk Assessment), and Fire Risk Assessments to identify and assess potential hazards.
- Lead the demonstration that all safety risks have been reduced to As Low As Reasonably Practicable, documenting the rationale for mitigation measures.
- Ensure documentation meets statutory requirements (e.g., CRU Safety Case, COMAH, Building Safety Act) and interface with regulatory authorities (e.g., Health and Safety Authority - HSA).
- Lead the development and implementation of safety, and quality management systems for the SGERP, ensuring integration into all project phases (planning, design, procurement, construction, commissioning).
- Lead engagement on safety with key stakeholders including the HSA, CRU, DCEE, DETE.
- Ensure compliance with ISO, statutory, and regulatory standards, and oversee technical assurance to guarantee the integrity and reliability of project deliverables.
- Conduct regular safety assessments, audits, and inspections; implement corrective actions and continuous improvement initiatives as required.
- Provide safety input to communications and community engagement activities for the project.
- Collaborate with internal and external stakeholders, including contractors and regulatory bodies, to ensure alignment and effective delivery of safety, and quality objectives.
- Support the onboarding and training of project staff in safety, and quality protocols; foster a culture of accountability, high performance, and “One Organisation” values.
- Perform additional tasks, activities or other duties as may be required or assigned as part of the role.

Knowledge, Skills and Experience:

- Relevant third level qualification with 7 years’ experience in a similar role.
- Formal qualification in occupational and/ or technical/ process safety and/ or relevant experience of practical application in the gas or similar industry desirable.
- Demonstrated experience in process safety and major accident safety regulatory compliance (e.g. safety reports, safety cases).
- Demonstrated experience operating under management systems (ISO 9001, ISO 14001, ISO 45001).
- Strong knowledge of Irish and EU safety, and quality legislation, standards, and best practices.
- Proven ability to drive high performance, continuous improvement, and foster a collaborative team culture.
- Excellent stakeholder management and communication skills, with experience engaging statutory bodies, NGOs, and contractors.
- Strong analytical, problem-solving, and project management skills.

Equal Opportunities Employer

Gas Networks Ireland is an equal opportunities employer, committed to providing a diverse, inclusive, and supportive workplace. Through our ibelong framework, we work to ensure that

everyone feels respected, valued, and able to contribute.

We welcome applications from all suitably experienced candidates, regardless of gender, age, racial or ethnic origin, membership of the Traveller community, religion or beliefs, family or civil status, sexual orientation or gender identity, or disability.

We also value diverse career journeys and warmly welcome candidates returning to the workforce or bringing non-linear experience, including transferable skills gained through life and professional pathways.

If you require any reasonable accommodations at any stage, please contact us at recruit@gasnetworks.ie and we will support you to ensure a positive and equitable candidate experience.

We offer hybrid working arrangements to help you balance work and life, and to support you in bringing your best to the organisation.

Gas Networks Ireland will only hold your data for as long as necessary. By providing a CV, you are agreeing for Gas Networks Ireland to process this information about you. If you have any queries about how Gas Networks Ireland processes your data, see our Privacy Notice or email dataprotection@gasnetworks.ie

