



Role: Hydrogen Programme Analyst
Area: Customer and Business Development
Sub-Area: Hydrogen
Location: Dublin / Cork
Salary: Competitive

Duration: Specific Purpose **Ref:** GNI997

Gas Networks Ireland operates and maintains Ireland's €3 billion, 14,758km national gas network, supplying reliable energy to more than 720,000 homes and businesses. The network delivers more than 30% of the country's total energy and 40% of its electricity generation.

We are dedicated to achieving net zero and advancing the energy transition through integrated planning and collaboration with the energy industry. To realise our vision and to be at the heart of Ireland's energy future, we are committed to transforming our network to achieve net zero carbon emissions onboarding biomethane and green hydrogen.

We have a proud legacy, and our values guide how we work every day - drawing on our experience, doing what's right for each other and our communities, and staying energised for the change ahead.

When you join Gas Networks Ireland, you become part of an organisation that invests in its people. We are committed to supporting your growth and wellbeing in a workplace where everyone can contribute and thrive.

The closing date for receipt of applications for this vacancy is 5th May 2026, and applications submitted after this closing date will not be accepted.

The Role:

Reporting to the Hydrogen Commercial Manager, the Hydrogen Programme Analyst will coordinate collaborative projects both with external stakeholders and internal departments and will assist in the development of business plans and assessments and support the development of the Hydrogen Programme in Gas Networks Ireland.

Duties and Responsibilities:

• Hydrogen Programme Delivery:

- o Support the Hydrogen Commercial Manager in the management and development of the Hydrogen Programme in Gas Networks Ireland.
- o Support internal departments on developments of the hydrogen programme with potential commercial application for the business.
- o Coordinate the administration and/or appraisal of service contracts to enable the hydrogen programme.

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↳ **Stakeholder Engagement:**

- o Engage with various external stakeholder groups such as technology centres, research institutes, academic organisations, state bodies, and commercial developers in the identification and development of Hydrogen market trends and potential projects that may assist the GNI hydrogen programme.
- o Represent GNI interests on various national and European industry forums and stakeholder engagements on Hydrogen and industry meetings.
- o Drive the promotion of hydrogen and the development and implementation of a communications plan to drive awareness internally and externally.

• **Funding and Business Cases:**

- o Coordination and assistance in the development of business plans and commercial development proposals.
- o Assist in the delivery of projects with external stakeholders and internal departments to ensure deliverables are achieved and outputs are disseminated as appropriate.
- o Support the hydrogen team in tracking and managing the hydrogen financial budgets.
- o Support the development of projects and applications for external funding support under National or EU funding schemes.
- o Other duties as may be assigned from time to time.

Knowledge, Skills and Experience:

- Degree in Business, Engineering or equivalent related discipline with minimum 3 years' experience, relevant to the role.
- Good knowledge, understanding and experience of the Energy Industry and Markets.
- Experience in research and project collaborations is an advantage.
- Experience in commercial environments such as New Product or Service Development is an advantage.
- Highly numerate, strong analytical and problem-solving skills, good attention to detail.
- Proven ability to create and develop good working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.
- Proactively identifying new areas of learning and using newly gained knowledge and skill on the job.
- Ability to set own high standards of performance and delivering desired results.

Equal Opportunities Employer

Gas Networks Ireland is an equal opportunities employer, committed to providing a diverse, inclusive, and supportive workplace. Through our ibelong framework, we work to ensure that everyone feels respected, valued, and able to contribute.

We welcome applications from all suitably experienced candidates, regardless of gender, age, racial or ethnic origin, membership of the Traveller community, religion or beliefs, family or civil status, sexual orientation or gender identity, or disability.

We also value diverse career journeys and warmly welcome candidates returning to the workforce or bringing non-linear experience, including transferable skills gained through life and professional pathways.

If you require any reasonable accommodations at any stage, please contact us at recruit@gasnetworks.ie and we will support you to ensure a positive and equitable candidate experience.

We offer hybrid working arrangements to help you balance work and life, and to support you in bringing your best to the organisation.

Gas Networks Ireland will only hold your data for as long as necessary. By providing a CV, you are agreeing for Gas Networks Ireland to process this information about you. If you have any queries about how Gas Networks Ireland processes your data, see our Privacy Notice or email dataprotection@gasnetworks.

