



Role: Commercial Finance Analyst

Area: CFO

Sub-Area: Commercial

Location: Cork

Salary: Competitive

Duration: Permanent

Ref: GNI109

Gas Networks Ireland operates and maintains Ireland's €3 billion, 14,758km national gas network, supplying reliable energy to more than 720,000 homes and businesses. The network delivers more than 30% of the country's total energy and 40% of its electricity generation.

We are dedicated to achieving net zero and advancing the energy transition through integrated planning and collaboration with the energy industry. To realise our vision and to be at the heart of Ireland's energy future, we are committed to transforming our network to achieve net zero carbon emissions onboarding biomethane and green hydrogen.

We have a proud legacy, and our values guide how we work every day - drawing on our experience, doing what's right for each other and our communities, and staying energised for the change ahead.

When you join Gas Networks Ireland, you become part of an organisation that invests in its people. We are committed to supporting your growth and wellbeing in a workplace where everyone can contribute and thrive.

The closing date for receipt of applications for this vacancy is the 4th of June 2026, and applications submitted after this closing date will not be accepted.

The Role:

Reporting to the Commercial Finance Partner, the Commercial Finance Analyst will play a pivotal role in advancing the commercial finance function. By contributing to the development and assessment of commercial opportunities and ensuring robust financial governance across all commercial activities, the analyst will deliver critical financial support as Gas Networks Ireland strives to meet the nation's energy needs, guides its network toward a low-carbon future, and maintains a strong commitment to energy affordability.

Duties and Responsibilities:

- The commercial/financial management and monitoring of connection agreements for both new and existing customers including ensuring compliance with the Financial Security requirements.

- Conducting financial evaluations for new connection proposals involving both producers and demand-side users.
- Contributing to the development and preparation of Connection Policy submissions.
- Assisting with the evaluation, drafting, and presentation of proposals to the CRU.
- Delivering financial analysis to support effective decision-making.
- Designing and constructing financial appraisal models to ensure revenues, costs and return-on-investment are evaluated correctly along with ensuring compliance with the Connections Policy.
- Implementation and testing of new tariffs for the appraisal and evaluation of new connections.
- Fostering strong relationships with colleagues, stakeholders, and customers.
- Ensuring queries from internal and external stakeholders are promptly addressed.
- Performing additional duties as assigned when required.

Knowledge, Skills and Experience:

- Third level or other qualification with proven technical competency.
- At least 3 years relevant experience in a similar role in Energy or related Industry.
- High levels of computer literacy and practical experience in IT Systems.
- Financial/numerical modelling skills in Microsoft Excel.
- Proven ability to create and develop good working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others.
- Experience with identifying improvement opportunities, generating ideas and implementing solutions.
- Have excellent analytical skills and be able to identify and analyse problems and potential improvements and propose and implement solutions.
- Ability to set up ongoing procedures to collect and review information as needed.
- Proactively identifying new areas of learning and using newly gained knowledge and skill on the job.
- Ability to set own high standards of performance and delivering desired results.
- A commercial focus with a good understanding of business operations.
- A commitment to developing new skills in yourself and others.

Equal Opportunities Employer

Gas Networks Ireland is an equal opportunities employer, committed to providing a diverse, inclusive, and supportive workplace. Through our ibelong framework, we work to ensure that everyone feels respected, valued, and able to contribute.

We welcome applications from all suitably experienced candidates, regardless of gender, age, racial or ethnic origin, membership of the Traveller community, religion or beliefs, family or civil status, sexual orientation or gender identity, or disability.

We also value diverse career journeys and warmly welcome candidates returning to the workforce or bringing non-linear experience, including transferable skills gained through life and professional pathways.

If you require any reasonable accommodations at any stage, please contact us at recruit@gasnetworks.ie and we will support you to ensure a positive and equitable candidate experience.

We offer hybrid working arrangements to help you balance work and life, and to support you in bringing your best to the organisation.

Gas Networks Ireland will only hold your data for as long as necessary. By providing a CV, you are agreeing for Gas Networks Ireland to process this information about you. If you have any queries about how Gas Networks Ireland processes your data, see our Privacy Notice or email dataprotection@gasnetworks.

