



Role: Energy Manager
Area: Business Services
Sub-Area: Facilities
Location: Cork/Dublin
Grade: C (€75,796 - €113,694)
Duration: 2 Year Fixed Term
Ref: GNI125
Closing date: 14th July 2026

Gas Networks Ireland operates and maintains Ireland's €3 billion, 14,758km national gas network, supplying reliable energy to more than 720,000 homes and businesses. The network delivers more than 30% of the country's total energy and 40% of its electricity generation.

We are dedicated to achieving net zero and advancing the energy transition through integrated planning and collaboration with the energy industry. To realise our vision and to be at the heart of Ireland's energy future, we are committed to transforming our network to achieve net zero carbon emissions onboarding biomethane and green hydrogen.

We have a proud legacy, and our values guide how we work every day - drawing on our experience, doing what's right for each other and our communities, and staying energised for the change ahead.

When you join Gas Networks Ireland, you become part of an organisation that invests in its people. We are committed to supporting your growth and wellbeing in a workplace where everyone can contribute and thrive.

If your application is successful, your starting salary will be determined within the pay range based on your skills and experience. The market reference point (midpoint) of the range typically represents the higher end of the initial offer and reflects a level at which an individual is considered fully proficient in the role. This structure also allows scope for ongoing salary progression as the employee continues to gain experience and develop in the position.

The Role:

The Energy Manager will lead the development and execution of GNI Electrical Energy strategies as an enabler to net zero, improve cost control and enhance our reputation as the custodians of Ireland Gas Infrastructure.. This role balances strategic planning with operational oversight, ensuring effective day-to-day management of electricity and continuous improvement of its usage.

Reporting to the Facilities Manager, the Energy Manager will be responsible for delivering strategic energy management services across all GNI locations, including the Republic of Ireland, Northern Ireland, the Isle of Man, and Scotland.

Duties and Responsibilities:

Strategy and Leadership:

- Create strategies to ensure electricity price stability and oversee a unified electricity plan that supports the organization's objectives across all locations.
- Develop, implement, and manage GNI's Electricity Risk Policy to ensure rigorous control and scalability of electricity spend, including the establishment of procurement guidelines, risk assessments and mitigation strategies, management of supplier contracts, reporting to Carbon Steering, and collaboration with internal teams to safeguard the organisation against commercial risks as the business grows, Electricity usage goes.
- Design and implement high-level energy dashboards to provide clear, actionable insights for leadership and operational teams, supporting informed decision-making organisation-wide when it comes to energy management.
- Developing a clear and actionable roadmap for net zero transmission
- Centrally manage electricity budgets to ensure financial control, transparency, and consistency, enabling robust financial planning and risk mitigation across all business units.
- Drive the organisation's transition towards decarbonisation by leading initiatives to shift from traditional energy sources to green power, leveraging power purchase agreements and other strategic tools.

Stakeholder Engagement

- Working with sustainability, asset owners and network operational teams to proactively identify, assess, and implement energy efficiency opportunities, driving continual improvement and operational excellence in terms of energy management.
- Work collaboratively with Fleet, Operations, Sustainability, and Commercial teams to develop a plan for reducing greenhouse gas emissions from the GNI Fleet. This involves exploring electric vehicle (EV) and compressed natural gas (CNG) options to ensure compliance with EU legislation and meet Ireland's emissions targets.
- Oversee the preparation the Price Control submission for all GNI electricity usage.
- Support Sustainability in reporting on EU and National regulatory targets and compliance with ISO 50001
- Challenging EU Utilities Directive restrictions around power generation, by supporting Legal and Regulatory teams through evidence-based analysis of regulatory constraints and implications for operational energy management.

Knowledge, Skills and Experience:

- Applicants must hold a relevant third-level degree in engineering, energy management, environmental science, or a closely related discipline. Further postgraduate qualifications in energy systems, business administration, or risk management are highly advantageous and demonstrate a commitment to professional growth. A minimum of eight years' experience in Energy Management with at least 5 years in a senior leadership role.
- Extensive experience, typically a minimum of eight to ten years in energy management, is essential. Proven leadership in managing multidisciplinary teams and complex projects within the energy sector is required. Candidates should have a track

record of delivering measurable improvements in energy efficiency, sustainability, and operational reliability. Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals and objectives.

- Excellent communication, presentation, and interpersonal skills. Ability to think creatively, to innovate and resolve problems.
- In depth knowledge of the Electricity wholesale marketplace and power purchase agreements
- Experience in Financial Budgeting and Contract Management

Work Requirements:

- Based in Dublin/Cork
- May require occasional international travel for stakeholder meetings, conferences or training.

Equal Opportunities Employer

Gas Networks Ireland is an equal opportunities employer, committed to providing a diverse, inclusive, and supportive workplace. Through our ibelong framework, we work to ensure that everyone feels respected, valued, and able to contribute.

We welcome applications from all suitably experienced candidates, regardless of gender, age, racial or ethnic origin, membership of the Traveller community, religion or beliefs, family or civil status, sexual orientation or gender identity, or disability.

We also value diverse career journeys and warmly welcome candidates returning to the workforce or bringing non-linear experience, including transferable skills gained through life and professional pathways.

If you require any reasonable accommodations at any stage, please contact us at recruit@gasnetworks.ie and we will support you to ensure a positive and equitable candidate experience.

We offer hybrid working arrangements to help you balance work and life, and to support you in bringing your best to the organisation.

Gas Networks Ireland will only hold your data for as long as necessary. By providing a CV, you are agreeing for Gas Networks Ireland to process this information about you. If you have any queries about how Gas Networks Ireland processes your data, see our Privacy Notice or email dataprotection@gasnetworks.

Applications submitted after the closing date will not be accepted.



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50 Years
of Moving
Ireland's Energy

