



**Role:** Information Security Analyst  
**Area:** Business Services  
**Sub-Area:** Data and Support Services  
**Location:** Cork/Dublin  
**Grade:** E (€51,596 - €77,394)  
**Duration:** Permanent  
**Ref:** GNI129  
**Closing date:** 21<sup>st</sup> July 2026

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Gas Networks Ireland operates and maintains Ireland's €3 billion, 14,758km national gas network, supplying reliable energy to more than 720,000 homes and businesses. The network delivers more than 30% of the country's total energy and 40% of its electricity generation.

We are dedicated to achieving net zero and advancing the energy transition through integrated planning and collaboration with the energy industry. To realise our vision and to be at the heart of Ireland's energy future, we are committed to transforming our network to achieve net zero carbon emissions onboarding biomethane and green hydrogen.

We have a proud legacy, and our values guide how we work every day - drawing on our experience, doing what's right for each other and our communities, and staying energised for the change ahead.

When you join Gas Networks Ireland, you become part of an organisation that invests in its people. We are committed to supporting your growth and wellbeing in a workplace where everyone can contribute and thrive.

If your application is successful, your starting salary will be determined within the pay range based on your skills and experience. The market reference point (midpoint) of the range typically represents the higher end of the initial offer and reflects a level at which an individual is considered fully proficient in the role. This structure also allows scope for ongoing salary progression as the employee continues to gain experience and develop in the position.

To apply, email your application, including your CV, to [recruit@gasnetworks.ie](mailto:recruit@gasnetworks.ie), quoting the job title and reference number in the subject line.

### **The Role:**

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The Data Competency Centre (DCC) delivers centralised oversight of activities which manage, measure and improve GNI's data. The DCC advise on the governance, design and management of data and monitor resulting data quality. Within the DCC, GNI data management policies and procedures are created, data architecture is managed, information security matters are overseen, and business intelligence and

data analytics initiatives are prioritised and delivered in line with enterprise-wide needs.

The Information Security Analyst, reporting to the Information Security Lead, will ensure the security and integrity of Gas Networks Ireland's data. The role involves advising on compliance and best practices, supporting security control implementation, and delivering information security services. Key responsibilities include identifying and monitoring security risks, developing assurance plans, and evaluating data transfer risks. The Information Security Analyst will also develop and maintain security policies, monitor compliance, and lead security awareness initiatives. Collaboration with IT Cyber Security and IT Operations to assess vulnerabilities, support NIST controls, and assist in third-party risk assessments will also be part of the role. Overall, the Information Security Analyst is vital in maintaining data quality, ensuring policy compliance, and protecting sensitive information across the organization and its suppliers.

### **Duties and Responsibilities:**

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#### **Guidance & Compliance**

- Advise business units on information security compliance and best practices.
- Support the implementation of security controls aligned with GNI's strategic objectives.
- Deliver information security services that enable the organisation to meet its security goals.

#### **Risk Management & Assurance**

- Identify, assess, and monitor information security risks, including emerging threats and regulatory obligations.
- Develop and maintain assurance plans to address identified risks.
- Evaluate risks associated with data transfers to/from external organisations.

#### **Policy & Governance**

- Contribute to the development and maintenance of information security policies, procedures, and standards.
- Monitor compliance with established security policies and controls.
- Lead communication and training initiatives to embed security awareness across the organisation.

#### **Collaboration & Technical Oversight**

- Work closely with IT Cyber Security and IT Operations to assess vulnerabilities in GNI systems and infrastructure.
- Support the operation and monitoring of NIST controls as part of the NIS D compliance programme.
- Assist in third-party risk assessments and ensure remediation actions are tracked and completed.

#### **Incident Response & Continuous Improvement**

- Support the response and investigation of security incidents.

- Provide insights and recommendations to strengthen GNI's security posture.
- Actively contribute to fostering a safe and secure working environment.

## **General**

- Perform other duties as required to support the Information Security function.

## **Knowledge, Skills and Experience:**

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- Relevant third level qualification and 3+ years' experience in similar roles, ideally in a utility environment.
- CISSP certification desirable.
- Foundational understanding of information security principles, frameworks, and standards (e.g. ISO 27001, NIST, CIS Controls).
- Awareness of data protection regulations such as GDPR and their application in enterprise environments.
- Basic knowledge of IT infrastructure (networks, endpoints, cloud services) and how security applies across them.
- Understanding of risk management concepts, including threat modelling and vulnerability assessment.
- Familiarity with data classification, data loss, handling, and retention policies.
- Awareness of incident response processes and security event lifecycle.
- Tool familiarity – exposure to security tools advantageous such as:
  - SIEM (e.g. Microsoft Sentinel)
  - DLP (Data Loss Prevention)
  - IAM (Identity and Access Management)
  - Vulnerability scanners (e.g. Qualys)
- Analytical thinking – ability to assess risks, identify gaps, and propose practical mitigations.
- Communication skills – capable of translating technical security concepts into business-friendly language.
- Attention to detail – especially when reviewing policies, logs, or compliance documentation.
- Collaboration and stakeholder engagement – working with IT, data teams, and third-party vendors.
- Documentation and reporting – producing clear, concise reports, procedures, and audit evidence.
- Proven track record in dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others
- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals and garner support
- Excellent IT skills, i.e. Microsoft Excel, PowerPoint, Word.

## **Equal Opportunities Employer**

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Gas Networks Ireland is an equal opportunities employer, committed to providing a diverse, inclusive, and supportive workplace. Through our ibelong framework, we

work to ensure that everyone feels respected, valued, and able to contribute.

We welcome applications from all suitably experienced candidates, regardless of gender, age, racial or ethnic origin, membership of the Traveller community, religion or beliefs, family or civil status, sexual orientation or gender identity, or disability.

We also value diverse career journeys and warmly welcome candidates returning to the workforce or bringing non-linear experience, including transferable skills gained through life and professional pathways.

If you require any reasonable accommodations at any stage, please contact us at [recruit@gasnetworks.ie](mailto:recruit@gasnetworks.ie) and we will support you to ensure a positive and equitable candidate experience.

We offer hybrid working arrangements to help you balance work and life, and to support you in bringing your best to the organisation.

Gas Networks Ireland will only hold your data for as long as necessary. By providing a CV, you are agreeing for Gas Networks Ireland to process this information about you. If you have any queries about how Gas Networks Ireland processes your data, see our Privacy Notice or email [dataprotection@gasnetworks.ie](mailto:dataprotection@gasnetworks.ie).

**Applications submitted after the closing date will not be accepted.**

