



Role: Land Management Specialist
Area: Assets & Infrastructure
Sub-Area: Portfolio Office
Location: Cork
Salary: Grade E (€51,596 - €77,394)
Duration: Permanent
Ref: GNI097
Closing date: 13th October 2026

Gas Networks Ireland operates and maintains Ireland's €3 billion, 14,781km national gas network, supplying reliable energy to more than 720,000 homes and businesses. The network delivers more than 30% of the country's total energy and 40% of its electricity generation.

We are dedicated to achieving net zero and advancing the energy transition through integrated planning and collaboration with the energy industry. To realise our vision and to be at the heart of Ireland's energy future, we are committed to transforming our network to achieve net zero carbon emissions onboarding biomethane and green hydrogen.

We have a proud legacy, and our values guide how we work every day - drawing on our experience, doing what's right for each other and our communities, and staying energised for the change ahead.

When you join Gas Networks Ireland, you become part of an organisation that invests in its people. We are committed to supporting your growth and wellbeing in a workplace where everyone can contribute and thrive.

If your application is successful, your starting salary will be determined within the pay range based on your skills and experience. The market reference point (midpoint) of the range typically represents the higher end of the initial offer and reflects a level at which an individual is considered fully proficient in the role. This structure also allows scope for ongoing salary progression as the employee continues to gain experience and develop in the position.

To apply, email your application, including your CV, to recruit@gasnetworks.ie, quoting the job title and reference number in the subject line

The Role:

The Portfolio Office function within Gas Networks Ireland (GNI) is responsible for providing strategic direction and oversight for the delivery of all capital and operational work within the organisation, enabling it to make key decisions that will optimise the overall delivery of GNI's portfolio of work. The portfolio office provides support and oversight in the areas of Investment Planning and Governance, Portfolio Management, Delivery Enablement, Land Management and Statutory Consents, and Commercial Management; whilst also acting as the

gate keeper and critical interface between potential investment programmes and commercial opportunities; and the core departments responsible for the delivery, operation and maintenance of GNI's assets.

Reporting to the Land Management Lead, the Land Management Specialist will be responsible for the day to day activities associated with land and wayleave acquisition by consent and/or Compulsory Acquisition Procedures within Gas Networks Ireland

Duties and Responsibilities:

- Administer and process individual land requirements including wayleave and site acquisition, lease and licence applications.
- Instruct and consult with Legal Advisors/Valuers/Engineers/Agronomists and other Professional advisors. Analyse and evaluate compensation claims.
- Participate in project meetings with the Project Delivery Team, Design and Consulting Engineers, identifying and advising the land requirements when defining the route for the project.
- Monitor and assist in the preparation of detailed routing and budget reports for land and wayleave acquisition aspects of projects
- Maintain and update the Wayleave Oracle System and SharePoint filing systems. Utilise IT systems for the wayleave process and engage in the development and improvement of systems to meet current and future requirements.
- Responsible for preparing Land Management budgets and accruals.
- Manage landowner queries and concerns in relation to wayleave acquisition through to construction.
- Oversee readiness activities for landowner engagement associated with wayleaves and site acquisition on each project including liaison with Agricultural Liaison Officers and Land Agency provider.
- Review payment of compensation, landowners' professional fees, rental/licence payments and Gas Network Ireland professional fees pre managerial sign off.
- Prepare evidence and documentation in an event of an Oral Hearing, Court Injunctions, Arbitration Hearings and Proceedings associated with wayleave and site acquisitions. Form applications for Compulsory Purchase Orders and construction activities.
- Build effective working relationships with the New Connections Commercial team, Project Delivery, Design, Business Services, Asset Operations and Construction in relation to capital programmes and management of operational issues
- Liaise with Government Departments, Commission for Energy Regulation, Statutory Bodies, Local Authorities, An Bord Pleanala etc.
- Other duties as may be assigned from time to time.

Knowledge, Skills and Experience:

- Relevant third level degree and/or professional qualification.
- Minimum 5 years' relevant experience.

- Experience with Maximo desirable.
- Proven ability to be an advocate for development and implementation of change helping to deliver process improvement, system improvements/efficiencies.
- You are comfortable with change and have a demonstrated ability to identify opportunities for improvements and efficiency.
- Experience in budget management.
- Experience of developing and maintaining effective strategic partnerships with key stakeholders, in particular those associated with land ownership (e.g. Valuers, Agronomists, Legal Advisors, Consulting Engineers and professional service providers).
- You will be a strong team player and have a demonstrated ability to bring teams together.
- You will be a natural collaborator seeking out opportunities to share knowledge and improve results.
- You will have a clear communication style and will be able to influence others effectively.

Equal Opportunities Employer

Gas Networks Ireland is an equal opportunities employer, committed to providing a diverse, inclusive, and supportive workplace. Through our ibelong framework, we work to ensure that everyone feels respected, valued, and able to contribute.

We welcome applications from all suitably experienced candidates, regardless of gender, age, racial or ethnic origin, membership of the Traveller community, religion or beliefs, family or civil status, sexual orientation or gender identity, or disability.

We also value diverse career journeys and warmly welcome candidates returning to the workforce or bringing non-linear experience, including transferable skills gained through life and professional pathways.

If you require any reasonable accommodations at any stage, please contact us at recruit@gasnetworks.ie and we will support you to ensure a positive and equitable candidate experience.

We offer hybrid working arrangements to help you balance work and life, and to support you in bringing your best to the organisation.

Gas Networks Ireland will only hold your data for as long as necessary. By providing a CV, you are agreeing for Gas Networks Ireland to process this information about you. If you have any queries about how Gas Networks Ireland processes your data, see our Privacy Notice or email dataprotection@gasnetworks.ie



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50 Years
of Moving
Ireland's Energy

