



Role: ICS Security Delivery Lead
Area: Business Services
Sub-Area: IT
Location: Cork/Dublin
Grade: D (€59,227 - €88,840)
Duration: Permanent
Ref: GNI156
Closing date: 28th October 2026

Gas Networks Ireland operates and maintains Ireland's €3 billion, 14,781km national gas network, supplying reliable energy to more than 720,000 homes and businesses. The network delivers more than 30% of the country's total energy and 40% of its electricity generation.

We are dedicated to achieving net zero and advancing the energy transition through integrated planning and collaboration with the energy industry. To realise our vision and to be at the heart of Ireland's energy future, we are committed to transforming our network to achieve net zero carbon emissions onboarding biomethane and green hydrogen.

We have a proud legacy, and our values guide how we work every day - drawing on our experience, doing what's right for each other and our communities, and staying energised for the change ahead.

When you join Gas Networks Ireland, you become part of an organisation that invests in its people. We are committed to supporting your growth and wellbeing in a workplace where everyone can contribute and thrive.

If your application is successful, your starting salary will be determined within the pay range based on your skills and experience. The market reference point (midpoint) of the range typically represents the higher end of the initial offer and reflects a level at which an individual is considered fully proficient in the role. This structure also allows scope for ongoing salary progression as the employee continues to gain experience and develop in the position.

To apply, email your application, including your CV, to recruit@gasnetworks.ie, quoting the job title and reference number in the subject line

The Role:

Reporting to the Security Architecture & Deliver Manager, the ICS Security Delivery Lead is responsible for the end-to-end delivery of all Industrial Control Systems Governance & Delivery related activities. The ICS Security Delivery Lead will manage internal and external technical professionals to deliver the portfolio of Cyber Security projects and activities across the ICS environment; will possess knowledge of regulatory and best practice frameworks such as NISD, IEC-62443, ISO-27001

and NIST; will have extensive knowledge of ICS and Operational Technology (OT) environments; and will ideally come from a utility background with demonstrable leadership, communication, and relationship management skills.

Duties and Responsibilities:

The key duties and responsibilities for this role includes but not limited to:

- Manage a team of internal and external technical professionals.
- Deliver an agreed portfolio of Cyber Security projects and activities that delivers outcomes that meets the required security standards.
- Act as an internal security consultant to advise or influence business and technical partners.
- Ensure that the portfolio is managed effectively & efficiently through the entire life cycle.
- Manage the supply and demand of resources across the project portfolio.
- Ensure adherence is maintained with the relevant governance processes, and ensure projects meet all the phases and gates go/no-go criteria.
- Manage contractual relationships with external third parties where appropriate.
- Build strong relationships with peer managers and colleagues with the aim of optimising cooperation and maximising efficiencies across the organisation.
- Implement controlling mechanisms to ensure full project budgets in the Portfolio are known & tracked.
- Manage day to day issues within the project Portfolio and act as an escalation point, taking ownership through to resolution.
- Define, monitor and report on monthly KPI's and define, promoting strong governance.
- Define and implement the ongoing operations & support of the technologies introduced as part of the portfolio.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

- Relevant Bachelor's degree in Computer Science, Information Systems, Business Administration, Engineering or other related fields.
- Minimum of five years relevant experience in similar roles, working for comparable organisations.
- Excellent analytical and problem-solving skills with the ability to deliver innovative technical solutions.
- Ability to translate project priorities into operational reality, demonstrating strong decision-making skills.
- QA and review risks, actions, issues, decision logs, detailed test plans for projects.
- Manage the resource capacity across of a pool of professional internal and contractual resources to successfully deliver of projects.
- Oversee the creation of detailed project plans for Security projects so they include all relevant components for a successful delivery including, non-

functional requirements, technical requirements, infrastructure capacity, security requirements, component builds, unit tests, system tests, OAT, Performance Testing, entry/exit criteria, service transition requirements etc from the responsible Project Managers.

- Keep up to date on IT/OT/ICS issues and developments so that leading practices can be applied.
- Coordinate across relevant Operations Teams.
- Provide recommendations to the Senior Management Team with respect to Security project prioritisation throughout the year and input into the annual prioritisation and capacity planning for projects.
- Perform other duties as required from time to time.

Equal Opportunities Employer

Gas Networks Ireland is an equal opportunities employer, committed to providing a diverse, inclusive, and supportive workplace. Through our ibelong framework, we work to ensure that everyone feels respected, valued, and able to contribute.

We welcome applications from all suitably experienced candidates, regardless of gender, age, racial or ethnic origin, membership of the Traveller community, religion or beliefs, family or civil status, sexual orientation or gender identity, or disability.

We also value diverse career journeys and warmly welcome candidates returning to the workforce or bringing non-linear experience, including transferable skills gained through life and professional pathways.

If you require any reasonable accommodations at any stage, please contact us at recruit@gasnetworks.ie and we will support you to ensure a positive and equitable candidate experience.

We offer hybrid working arrangements to help you balance work and life, and to support you in bringing your best to the organisation.

Gas Networks Ireland will only hold your data for as long as necessary. By providing a CV, you are agreeing for Gas Networks Ireland to process this information about you. If you have any queries about how Gas Networks Ireland processes your data, see our Privacy Notice or email dataprotection@gasnetworks.ie.

Applications submitted after the closing date will not be accepted.



Gas
Networks
Ireland



50 Years
of Moving
Ireland's Energy