

Gas Networks Ireland Health and Safety Policy

Safety is at the heart of everything we do in Gas Networks Ireland (GNI) – now and as we enable Ireland's transition to a net zero energy future. It is GNI's goal that our activities and assets shall not cause harm to anyone.

We commit to build and maintain the necessary systems, processes, resources and culture in order to achieve this goal. We will set objectives, measure our performance and will seek to continually improve it.

Everybody working for GNI, at all levels, in all departments, including business partners working on our behalf, shares a common obligation to use and continually improve these systems, processes, resources and culture so as to ensure the safety of themselves, their colleagues, our customers and others who may be affected by our activities and assets.

We are committed to meeting or exceeding all applicable legislative and licence requirements. We will communicate and consult openly with staff, business partners, customers and other stakeholders on safety and health issues. We will provide for the welfare needs of all of our employees and visitors and will promote occupational, personal and public health and well-being.

Specifically, we will:

- Provide strong, visible, committed leadership and through our people, build an empowered culture of safety throughout our business.
- Systematically identify hazards, assess risks and put in place preventative, protective and control measures to reduce those risks to, and maintain them at, acceptable levels.
- Design and construct safe assets, equipment and facilities and operate and maintain them to the highest standards.
- Ensure that our staff, and those of our business partners, are competent to perform their work without risk to themselves or others.
- Put in place, and test at appropriate intervals, emergency equipment, plans and procedures relevant to the risks of our business.
- Report, investigate and learn from accidents and incidents, and put in place measures to prevent their recurrence.
- Purchase safe goods and services and verify that our business partners and suppliers deliver them in a safe and sustainable manner.
- Promote safety and work with others to improve standards in our organisation and throughout our industry.

Safety is critical to the success of GNI's business. The involvement and commitment of everybody who works for Gas Networks Ireland in a proactive safety culture is essential in the achievement of that success.

No activity is so important or urgent that it cannot be done safely.



Cathal Marley, Gas Networks Ireland CEO

18th December 2024

Date